

MURFREESBORO WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 2019

TITLE	Classified:Steps:	Hours	Step													45% Above Min	
			Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mkt	45% Max								
C004	CASHIER	103	1950	14.3115	\$27,907.43	\$14.6693	\$28,605.11	\$15.0360	\$29,320.24	\$15.4119	\$30,053.24	\$15.7972	\$30,804.58	\$16.1921	\$31,574.69	\$20.7517	\$40,465.77
A004	SUPPORT SPECIALIST I		1950	14.3115	\$27,907.43	\$14.6693	\$28,605.11	\$15.0360	\$29,320.24	\$15.4119	\$30,053.24	\$15.7972	\$30,804.58	\$16.1921	\$31,574.69	\$20.7517	\$40,465.77
C018	CUSTODIAN		1950	14.3115	\$27,907.43	\$14.6693	\$28,605.11	\$15.0360	\$29,320.24	\$15.4119	\$30,053.24	\$15.7972	\$30,804.58	\$16.1921	\$31,574.69	\$20.7517	\$40,465.77
M003	W/WW LABORER		2080	14.3115	\$29,767.92	\$14.6693	\$30,512.12	\$15.0360	\$31,274.92	\$15.4119	\$32,056.79	\$15.7972	\$32,858.21	\$16.1921	\$33,679.67	\$20.7517	\$43,163.48
	OPEN	104	1950	15.0271	\$29,302.80	\$15.4028	\$30,035.37	\$15.7878	\$30,786.25	\$16.1825	\$31,555.91	\$16.5871	\$32,344.80	\$17.0018	\$33,153.42	\$21.7893	\$42,489.05
	OPEN		2080	15.0271	\$31,256.32	\$15.4028	\$32,037.72	\$15.7878	\$32,838.67	\$16.1825	\$33,659.63	\$16.5871	\$34,501.12	\$17.0018	\$35,363.65	\$21.7893	\$45,321.66
C020	CUSTOMER SERVICE CLERK	105	1950	15.7784	\$30,767.94	\$16.1729	\$31,537.13	\$16.5772	\$32,325.56	\$16.9916	\$33,133.70	\$17.4164	\$33,962.04	\$17.8518	\$34,811.10	\$22.8787	\$44,613.51
M004	W/WW WORKER (PIPEFITTER, CDL)		2080	15.7784	\$32,819.13	\$16.1729	\$33,639.61	\$16.5772	\$34,480.60	\$16.9916	\$35,342.62	\$17.4164	\$36,226.18	\$17.8518	\$37,131.84	\$22.8787	\$47,587.74
A039	AMI TECHNICIAN		2080	15.7784	\$32,819.13	\$16.1729	\$33,639.61	\$16.5772	\$34,480.60	\$16.9916	\$35,342.62	\$17.4164	\$36,226.18	\$17.8518	\$37,131.84	\$22.8787	\$47,587.74
A040	AMI FIELD SERVICE REP		2080	15.7784	\$32,819.13	\$16.1729	\$33,639.61	\$16.5772	\$34,480.60	\$16.9916	\$35,342.62	\$17.4164	\$36,226.18	\$17.8518	\$37,131.84	\$22.8787	\$47,587.74
A007	SUPPORT SPECIALIST II	106	1950	16.5674	\$32,306.33	\$16.9815	\$33,113.99	\$17.4061	\$33,941.84	\$17.8412	\$34,790.39	\$18.2873	\$35,660.15	\$18.7444	\$36,551.65	\$24.0227	\$46,844.18
P043	PLANT OPERATOR		2080	16.5674	\$34,460.09	\$16.9815	\$35,321.59	\$17.4061	\$36,204.63	\$17.8412	\$37,109.75	\$18.2873	\$38,037.49	\$18.7444	\$38,988.43	\$24.0227	\$49,967.13
E007	EQUIPMENT OPERATOR		2080	16.5674	\$34,460.09	\$16.9815	\$35,321.59	\$17.4061	\$36,204.63	\$17.8412	\$37,109.75	\$18.2873	\$38,037.49	\$18.7444	\$38,988.43	\$24.0227	\$49,967.13
L002	LABORATORY TECHNICIAN	107	2080	17.3957	\$36,183.09	\$17.8306	\$37,087.67	\$18.2764	\$38,014.86	\$18.7333	\$38,965.23	\$19.2016	\$39,939.36	\$19.6817	\$40,937.85	\$25.2238	\$52,465.48
W003	WATER QUALITY TECHNICIAN		1950	17.3957	\$33,921.65	\$17.8306	\$34,769.69	\$18.2764	\$35,638.93	\$18.7333	\$36,529.91	\$19.2016	\$37,443.15	\$19.6817	\$38,379.23	\$25.2238	\$49,186.39
P056	PRETREATMENT TECHNICIAN		2080	17.3957	\$36,183.09	\$17.8306	\$37,087.67	\$18.2764	\$38,014.86	\$18.7333	\$38,965.23	\$19.2016	\$39,939.36	\$19.6817	\$40,937.85	\$25.2238	\$52,465.48
C024	LEAD CUSTOMER SERVICE CLERK	108	1950	18.2655	\$35,617.73	\$18.7221	\$36,508.18	\$19.1902	\$37,420.88	\$19.6699	\$38,356.40	\$20.1617	\$39,315.31	\$20.6657	\$40,298.19	\$26.4850	\$51,645.71
D001	ADMINISTRATIVE ASSISTANT I		1950	18.2655	\$35,617.73	\$18.7221	\$36,508.18	\$19.1902	\$37,420.88	\$19.6699	\$38,356.40	\$20.1617	\$39,315.31	\$20.6657	\$40,298.19	\$26.4850	\$51,645.71
U001	UTILITY LOCATOR		2080	18.2655	\$37,992.25	\$18.7221	\$38,942.05	\$19.1902	\$39,915.60	\$19.6699	\$40,913.50	\$20.1617	\$41,936.33	\$20.6657	\$42,984.74	\$26.4850	\$55,088.76
R004	CCTV TECHNICIAN		2080	18.2655	\$37,992.25	\$18.7221	\$38,942.05	\$19.1902	\$39,915.60	\$19.6699	\$40,913.50	\$20.1617	\$41,936.33	\$20.6657	\$42,984.74	\$26.4850	\$55,088.76
C002	CROSS CONNECTION TECHNICIAN		2080	18.2655	\$37,992.25	\$18.7221	\$38,942.05	\$19.1902	\$39,915.60	\$19.6699	\$40,913.50	\$20.1617	\$41,936.33	\$20.6657	\$42,984.74	\$26.4850	\$55,088.76
P076	SENIOR PLANT OPERATOR		2080	18.2655	\$37,992.25	\$18.7221	\$38,942.05	\$19.1902	\$39,915.60	\$19.6699	\$40,913.50	\$20.1617	\$41,936.33	\$20.6657	\$42,984.74	\$26.4850	\$55,088.76
H005	HEAVY EQUIPMENT OPERATOR	109	2080	19.1788	\$39,891.86	\$19.6582	\$40,889.16	\$20.1497	\$41,911.39	\$20.6534	\$42,959.17	\$21.1698	\$44,033.15	\$21.6990	\$45,133.98	\$27.8092	\$57,843.20
A003	ACCOUNTING CLERK	110	1950	20.1377	\$39,268.55	\$20.6412	\$40,250.26	\$21.1572	\$41,256.52	\$21.6861	\$42,287.93	\$22.2283	\$43,345.13	\$22.7840	\$44,428.76	\$29.1997	\$56,939.40
A005	ADMINISTRATIVE ASSISTANT II		1950	20.1377	\$39,268.55	\$20.6412	\$40,250.26	\$21.1572	\$41,256.52	\$21.6861	\$42,287.93	\$22.2283	\$43,345.13	\$22.7840	\$44,428.76	\$29.1997	\$56,939.40
G002	GIS MAPPING SPECIALIST		1950	20.1377	\$39,268.55	\$20.6412	\$40,250.26	\$21.1572	\$41,256.52	\$21.6861	\$42,287.93	\$22.2283	\$43,345.13	\$22.7840	\$44,428.76	\$29.1997	\$56,939.40
E009	ENGINEERING SUPPORT SPECIALIST		1950	20.1377	\$39,268.55	\$20.6412	\$40,250.26	\$21.1572	\$41,256.52	\$21.6861	\$42,287.93	\$22.2283	\$43,345.13	\$22.7840	\$44,428.76	\$29.1997	\$56,939.40
M007	MAINTENANCE TECHNICIAN		2080	20.1377	\$41,886.45	\$20.6412	\$42,933.61	\$21.1572	\$44,006.95	\$21.6861	\$45,107.13	\$22.2283	\$46,234.81	\$22.7840	\$47,390.68	\$29.1997	\$60,735.36
S007	BIOSOLIDS TECHNICIAN		2080	20.1377	\$41,886.45	\$20.6412	\$42,933.61	\$21.1572	\$44,006.95	\$21.6861	\$45,107.13	\$22.2283	\$46,234.81	\$22.7840	\$47,390.68	\$29.1997	\$60,735.36
T001	NETWORK SPECIALIST		1950	20.1377	\$39,268.55	\$20.6412	\$40,250.26	\$21.1572	\$41,256.52	\$21.6861	\$42,287.93	\$22.2283	\$43,345.13	\$22.7840	\$44,428.76	\$29.1997	\$56,939.40
M001	WATER RESOURCES CREW LEADER	111	2080	21.1446	\$43,980.78	\$21.6732	\$45,080.29	\$22.2150	\$46,207.30	\$22.7704	\$47,362.48	\$23.3397	\$48,546.55	\$23.9232	\$49,760.21	\$30.6597	\$63,772.12
R005	WATER RESOURCES PROJECT INSPECTOR		2080	21.1446	\$43,980.78	\$21.6732	\$45,080.29	\$22.2150	\$46,207.30	\$22.7704	\$47,362.48	\$23.3397	\$48,546.55	\$23.9232	\$49,760.21	\$30.6597	\$63,772.12
I002	INVENTORY CONTROL COORDINATOR		2080	21.1446	\$43,980.78	\$21.6732	\$45,080.29	\$22.2150	\$46,207.30	\$22.7704	\$47,362.48	\$23.3397	\$48,546.55	\$23.9232	\$49,760.21	\$30.6597	\$63,772.12
A041	AMI CREW LEADER		2080	21.1446	\$43,980.78	\$21.6732	\$45,080.29	\$22.2150	\$46,207.30	\$22.7704	\$47,362.48	\$23.3397	\$48,546.55	\$23.9232	\$49,760.21	\$30.6597	\$63,772.12
S006	ACCOUNTING SPECIALIST I	112	1950	22.2018	\$43,293.58	\$22.7569	\$44,375.92	\$23.3258	\$45,485.31	\$23.9089	\$46,622.45	\$24.5067	\$47,788.01	\$25.1193	\$48,982.71	\$32.1927	\$62,775.68
M008	MASTER PLANT OPERATOR		2080	22.2018	\$46,179.81	\$22.7569	\$47,334.31	\$23.3258	\$48,517.67	\$23.9089	\$49,730.61	\$24.5067	\$50,973.87	\$25.1193	\$52,248.22	\$32.1927	\$66,960.73
F019	FOG PROGRAM COORDINATOR		1950	22.2018	\$43,293.58	\$22.7569	\$44,375.92	\$23.3258	\$45,485.31	\$23.9089	\$46,622.45	\$24.5067	\$47,788.01	\$25.1193	\$48,982.71	\$32.1927	\$62,775.68
I001	INSTRUMENTATION & CONTROLS TECHNICIAN		2080	22.2018	\$46,179.81	\$22.7569	\$47,334.31	\$23.3258	\$48,517.67	\$23.9089	\$49,730.61	\$24.5067	\$50,973.87	\$25.1193	\$52,248.22	\$32.1927	\$66,960.73

MURFREESBORO WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 2019

	TITLE	Classified:Steps:	Hours	Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mkt	45% Above Min	45% Max						
		113															
M002	WATER RESOURCES FOREMAN		2080	23.3119	\$48,488.77	\$23,894.7	\$49,701.03	\$24,492.1	\$50,943.55	\$25,104.4	\$52,217.14	\$25,732.0	\$53,522.57	\$26.3753	\$54,860.63	\$33.8023	\$70,308.77
C001	CROSS CONNECTION SUPERVISOR		2080	23.3119	\$48,488.77	\$23,894.7	\$49,701.03	\$24,492.1	\$50,943.55	\$25,104.4	\$52,217.14	\$25,732.0	\$53,522.57	\$26.3753	\$54,860.63	\$33.8023	\$70,308.77
S008	LAB ANALYST		2080	23.3119	\$48,488.77	\$23,894.7	\$49,701.03	\$24,492.1	\$50,943.55	\$25,104.4	\$52,217.14	\$25,732.0	\$53,522.57	\$26.3753	\$54,860.63	\$33.8023	\$70,308.77
		114															
P044	PLANT SHIFT SUPERVISOR		2080	24.4775	\$50,913.25	\$25,089.5	\$52,186.08	\$25,716.7	\$53,490.73	\$26,359.6	\$54,828.00	\$27,018.6	\$56,198.70	\$27.6941	\$57,603.66	\$35.4924	\$73,824.21
B002	BIOSOLIDS SUPERVISOR		2080	24.4775	\$50,913.25	\$25,089.5	\$52,186.08	\$25,716.7	\$53,490.73	\$26,359.6	\$54,828.00	\$27,018.6	\$56,198.70	\$27.6941	\$57,603.66	\$35.4924	\$73,824.21
A048	ACCOUNTING SPECIALIST II		1950	24.4775	\$47,731.17	\$25,089.5	\$48,924.45	\$25,716.7	\$50,147.56	\$26,359.6	\$51,401.25	\$27,018.6	\$52,686.28	\$27.6941	\$54,003.43	\$35.4924	\$69,210.19
		115															
G016	GIS ANALYST		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29.0788	\$56,703.61	\$37.2670	\$72,670.70
P055	PRETREATMENT COORDINATOR		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29.0788	\$56,703.61	\$37.2670	\$72,670.70
M006	MAINTENANCE SUPERVISOR		2080	25.7014	\$53,458.91	\$26,343.9	\$54,795.38	\$27,002.5	\$56,165.26	\$27,677.6	\$57,569.40	\$28,369.5	\$59,008.63	\$29.0788	\$60,483.85	\$37.2670	\$77,515.42
D007	DEVELOPMENT COORDINATOR		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29.0788	\$56,703.61	\$37.2670	\$72,670.70
W002	WATER QUALITY SPECIALIST		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29.0788	\$56,703.61	\$37.2670	\$72,670.70
S015	NETWORK ADMINISTRATOR		1950	25.7014	\$50,117.73	\$26,343.9	\$51,370.67	\$27,002.5	\$52,654.94	\$27,677.6	\$53,971.31	\$28,369.5	\$55,320.59	\$29.0788	\$56,703.61	\$37.2670	\$72,670.70
		116															
A001	ACCOUNTANT (DEGREED)		1950	26.9865	\$52,623.61	\$27,661.1	\$53,939.20	\$28,352.7	\$55,287.68	\$29,061.5	\$56,669.87	\$29,788.0	\$58,086.62	\$30.5327	\$59,538.79	\$39.1304	\$76,304.24
		117															
S027	IT SYSTEM ANALYST		1950	28.3358	\$55,254.79	\$29,044.2	\$56,636.16	\$29,770.3	\$58,052.07	\$30,514.5	\$59,503.37	\$31,277.4	\$60,990.95	\$32.0593	\$62,515.73	\$41.0869	\$80,119.45
L001	LABORATORY SUPERVISOR		2080	28.3358	\$58,938.45	\$29,044.2	\$60,411.91	\$29,770.3	\$61,922.20	\$30,514.5	\$63,470.26	\$31,277.4	\$65,057.02	\$32.0593	\$66,683.44	\$41.0869	\$85,460.75
		118															
	OPEN		1950	29.7526	\$58,017.53	\$30,496.4	\$59,467.97	\$31,258.8	\$60,954.67	\$32,040.3	\$62,478.54	\$32,841.3	\$64,040.50	\$33.6623	\$65,641.51	\$43.1412	\$84,125.42
		119															
	OPEN		1950	31.2402	\$60,918.41	\$32,021.2	\$62,441.37	\$32,821.7	\$64,002.40	\$33,642.3	\$65,602.46	\$34,483.3	\$67,242.52	\$35.3454	\$68,923.59	\$45.2983	\$88,331.69

MURFREESBORO WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 2019

Non-Classified Pay Range:					<i>Min</i>	<i>Mid</i>	<i>Max</i>							
		116												
E004	ENGINEER IN TRAINING				\$52,624	\$65,385	\$76,304							
		117												
	OPEN				\$55,255	\$68,654	\$80,119							
		118												
G017	GIS COORDINATOR				\$58,018	\$72,087	\$84,125							
		119												
C022	CUSTOMER SERVICE MANAGER				\$60,918	\$75,691	\$88,332							
A042	AMI MANAGER				\$60,918	\$75,691	\$88,332							
		120												
A027	ASSISTANT PLANT MANAGER				\$63,964	\$79,476	\$92,748							
A026	ASSISTANT OPERATIONS MANAGER				\$63,964	\$79,476	\$92,748							
M011	MIS COORDINATOR				\$63,964	\$79,476	\$92,748							
S001	SAFETY & HEALTH ADMINISTRATOR				\$63,964	\$79,476	\$92,748							
	COMMUNITY AFFAIRS MANAGER				\$63,964	\$79,476	\$92,748							
		121												
	OPEN				\$67,163	\$83,450	\$97,386							
		122												
S022	STORM WATER MANAGER				\$70,521	\$87,622	\$102,255							
P065	PROJECT ENGINEER				\$70,521	\$87,622	\$102,255							
A002	SENIOR ACCOUNTANT, CPA				\$70,521	\$87,622	\$102,255							
P042	PLANT MANAGER				\$70,521	\$87,622	\$102,255							
W004 / W005	OPERATIONS MANAGER				\$70,521	\$87,622	\$102,255							
		123												
E001	EFFECTIVE UTILITY MNGT COORDINATOR				\$74,047	\$92,003	\$107,368							
		124												
	OPEN				\$77,749	\$96,603	\$112,736							
		125												
	OPEN				\$81,636	\$101,434	\$118,373							
		126												
	OPEN				\$85,718	\$106,505	\$124,292							
		127												
A019	ASSISTANT DIRECTOR - ENG & COMPLIANCE				\$90,004	\$111,830	\$130,506							
A020	ASSISTANT DIRECTOR - FINANCE & ADMIN				\$90,004	\$111,830	\$130,506							
		128												
	OPEN				\$94,504	\$117,422	\$137,031							
		129												
	OPEN				\$99,230	\$123,293	\$143,883							
		130												
	OPEN				\$104,191	\$129,458	\$151,077							
		131												
D008	DIRECTOR				\$109,401	\$135,931	\$158,631							
		132												
	OPEN				\$114,871	\$142,727	\$166,563							
		133												
	OPEN				\$120,614	\$149,864	\$174,891							
		134												
	OPEN				\$126,645	\$157,357	\$183,635							
		135												
	OPEN				\$132,977	\$165,225	\$192,817							
		136												
	OPEN				\$139,626	\$173,486	\$202,458							