



WATER RESOURCES DEPARTMENT  
SALARY TABLE - EFFECTIVE JULY 1, 2023

TITLE	Classified:Steps:	Hours	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		45% Above Min		
			Min									Mkt		45% Max			
	<b>113</b>																
B009	BUSINESS SYSTEMS ANALYST	2080	27.8047	\$57,833.86	\$28.4999	\$59,279.71	\$29.2124	\$60,761.70	\$29.9427	\$62,280.75	\$30.6912	\$63,837.77	\$31.4585	\$65,433.71	\$40.3169	\$83,859.10	
E014	EXECUTIVE ASSISTANT	1950	27.8047	\$54,219.25	\$28.4999	\$55,574.73	\$29.2124	\$56,964.10	\$29.9427	\$58,388.20	\$30.6912	\$59,847.90	\$31.4585	\$61,344.10	\$40.3169	\$78,617.91	
C001	CROSS CONNECTION SUPERVISOR	2080	27.8047	\$57,833.86	\$28.4999	\$59,279.71	\$29.2124	\$60,761.70	\$29.9427	\$62,280.75	\$30.6912	\$63,837.77	\$31.4585	\$65,433.71	\$40.3169	\$83,859.10	
S008	LAB ANALYST I	2080	27.8047	\$57,833.86	\$28.4999	\$59,279.71	\$29.2124	\$60,761.70	\$29.9427	\$62,280.75	\$30.6912	\$63,837.77	\$31.4585	\$65,433.71	\$40.3169	\$83,859.10	
M021	MAINTENANCE TECHNICIAN III	2080	27.8047	\$57,833.86	\$28.4999	\$59,279.71	\$29.2124	\$60,761.70	\$29.9427	\$62,280.75	\$30.6912	\$63,837.77	\$31.4585	\$65,433.71	\$40.3169	\$83,859.10	
A058	AMI FOREMAN	2080	27.8047	\$57,833.86	\$28.4998	\$59,279.62	\$29.2123	\$60,761.61	\$29.9426	\$62,280.65	\$30.6912	\$63,837.67	\$31.4585	\$65,433.61	\$40.3168	\$83,858.98	
M002	WATER RESOURCES FOREMAN	2080	27.8047	\$57,833.86	\$28.4999	\$59,279.71	\$29.2124	\$60,761.70	\$29.9427	\$62,280.75	\$30.6912	\$63,837.77	\$31.4585	\$65,433.71	\$40.3169	\$83,859.10	
	<b>114</b>																
A048	ACCOUNTING SPECIALIST II	1950	29.1950	\$56,930.21	\$29.9249	\$58,353.47	\$30.6730	\$59,812.30	\$31.4398	\$61,307.61	\$32.2258	\$62,840.30	\$33.0314	\$64,411.31	\$42.3327	\$82,548.81	
C034	CUSTOMER SERVICE ASSISTANT MANAGER	1950	29.1950	\$56,930.21	\$29.9249	\$58,353.47	\$30.6730	\$59,812.30	\$31.4398	\$61,307.61	\$32.2258	\$62,840.30	\$33.0314	\$64,411.31	\$42.3327	\$82,548.81	
I008	INSTRUMENTATION & CONTROLS TECH II	2080	29.1950	\$60,725.56	\$29.9249	\$62,243.70	\$30.6730	\$63,799.79	\$31.4398	\$65,394.78	\$32.2258	\$67,029.65	\$33.0314	\$68,705.39	\$42.3327	\$88,052.06	
L019	LAB ANALYST II	2080	29.1950	\$60,725.56	\$29.9249	\$62,243.70	\$30.6730	\$63,799.79	\$31.4398	\$65,394.78	\$32.2258	\$67,029.65	\$33.0314	\$68,705.39	\$42.3327	\$88,052.06	
W006	WATER RESOURCES SR. PROJECT INSPTECTOR	2080	29.1950	\$60,725.56	\$29.9249	\$62,243.70	\$30.6730	\$63,799.79	\$31.4398	\$65,394.78	\$32.2258	\$67,029.65	\$33.0314	\$68,705.39	\$42.3327	\$88,052.06	
	<b>115</b>																
D007	DEVELOPMENT COORDINATOR	1950	30.6547	\$59,776.72	\$31.4211	\$61,271.14	\$32.2066	\$62,802.92	\$33.0118	\$64,372.99	\$33.8371	\$65,982.32	\$34.6830	\$67,631.87	\$44.4494	\$86,676.25	
B002	BIOSOLIDS SUPERVISOR	2080	30.6547	\$63,761.84	\$31.4211	\$65,355.88	\$32.2066	\$66,989.78	\$33.0118	\$68,664.52	\$33.8371	\$70,381.14	\$34.6830	\$72,140.66	\$44.4494	\$92,454.66	
G016	GIS ANALYST	1950	30.6547	\$59,776.72	\$31.4211	\$61,271.14	\$32.2066	\$62,802.92	\$33.0118	\$64,372.99	\$33.8371	\$65,982.32	\$34.6830	\$67,631.87	\$44.4494	\$86,676.25	
M006	MAINTENANCE SUPERVISOR	2080	30.6547	\$63,761.84	\$31.4211	\$65,355.88	\$32.2066	\$66,989.78	\$33.0118	\$68,664.52	\$33.8371	\$70,381.14	\$34.6830	\$72,140.66	\$44.4494	\$92,454.66	
S015	NETWORK ADMINISTRATOR	1950	30.6547	\$59,776.72	\$31.4211	\$61,271.14	\$32.2066	\$62,802.92	\$33.0118	\$64,372.99	\$33.8371	\$65,982.32	\$34.6830	\$67,631.87	\$44.4494	\$86,676.25	
P044	PLANT SHIFT SUPERVISOR	2080	30.6547	\$63,761.84	\$31.4211	\$65,355.88	\$32.2066	\$66,989.78	\$33.0118	\$68,664.52	\$33.8371	\$70,381.14	\$34.6830	\$72,140.66	\$44.4494	\$92,454.66	
P055	PRETREATMENT COORDINATOR	1950	30.6547	\$59,776.72	\$31.4211	\$61,271.14	\$32.2066	\$62,802.92	\$33.0118	\$64,372.99	\$33.8371	\$65,982.32	\$34.6830	\$67,631.87	\$44.4494	\$86,676.25	
W002	WATER QUALITY SPECIALIST	1950	30.6547	\$59,776.72	\$31.4211	\$61,271.14	\$32.2066	\$62,802.92	\$33.0118	\$64,372.99	\$33.8371	\$65,982.32	\$34.6830	\$67,631.87	\$44.4494	\$86,676.25	
	<b>116</b>																
	OPEN	1950	32.1875	\$62,765.56	\$32.9922	\$64,334.70	\$33.8170	\$65,943.06	\$34.6624	\$67,591.64	\$35.5289	\$69,281.43	\$36.4172	\$71,013.47	\$46.6718	\$91,010.06	
	<b>117</b>																
S027	IT SYSTEM ANALYST	1950	33.7968	\$65,903.83	\$34.6418	\$67,551.43	\$35.5078	\$69,240.22	\$36.3955	\$70,971.22	\$37.3054	\$72,745.50	\$38.2380	\$74,564.14	\$49.0054	\$95,560.56	
L001	LABORATORY SUPERVISOR	2080	33.7968	\$70,297.42	\$34.6418	\$72,054.86	\$35.5078	\$73,856.23	\$36.3955	\$75,702.64	\$37.3054	\$77,595.20	\$38.2380	\$79,535.08	\$49.0054	\$101,931.26	
	<b>118</b>																
	OPEN	1950	35.4867	\$69,199.03	\$36.3738	\$70,929.00	\$37.2832	\$72,702.23	\$38.2153	\$74,519.78	\$39.1707	\$76,382.78	\$40.1499	\$78,292.35	\$51.4557	\$100,338.59	
	<b>119</b>																
	OPEN	1950	37.2610	\$72,658.98	\$38.1925	\$74,475.45	\$39.1474	\$76,337.34	\$40.1260	\$78,245.77	\$41.1292	\$80,201.92	\$42.1574	\$82,206.96	\$54.0285	\$105,355.52	

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<b>Non-Classified Pay Range:</b>						<i>Min</i>		<i>Mid</i>		<i>Max</i>				
		116												
A001	ACCOUNTANT (DEGREED)					\$66,950		\$83,185		\$97,077				
E004	ENGINEER IN TRAINING					\$66,950		\$83,185		\$97,077				
		117												
	OPEN					\$70,297		\$87,344		\$101,931				
		118												
	OPEN					\$73,812		\$91,711		\$107,027				
		119												
C022	CUSTOMER SERVICE MANAGER					\$77,503		\$96,297		\$112,379				
A042	AMI MANAGER					\$77,503		\$96,297		\$112,379				
C031	COMMUNITY AFFAIRS MANAGER					\$77,503		\$96,297		\$112,379				
		120												
A027	ASSISTANT PLANT MANAGER					\$81,378		\$101,112		\$117,998				
A026	ASSISTANT OPERATIONS MANAGER					\$81,378		\$101,112		\$117,998				
M016	MIS COORDINATOR					\$81,378		\$101,112		\$117,998				
S001	SAFETY & HEALTH ADMINISTRATOR					\$81,378		\$101,112		\$117,998				
G017	GIS COODINATOR					\$81,378		\$101,112		\$117,998				
		121												
W007	WATERSHED MANAGER					\$85,447		\$106,168		\$123,897				
		122												
P065	PROJECT ENGINEER					\$89,719		\$111,476		\$130,092				
A002	SENIOR ACCOUNTING MANAGER					\$89,719		\$111,476		\$130,092				
P042	PLANT MANAGER					\$89,719		\$111,476		\$130,092				
W004	OPERATIONS MANAGER - WATER DISTRIBUTION					\$89,719		\$111,476		\$130,092				
W005	OPERATIONS MANAGER - WW COLLECTION					\$89,719		\$111,476		\$130,092				
		123												
S022	STORM WATER MANAGER					\$94,205		\$117,050		\$136,597				
		124												
	OPEN					\$98,915		\$122,902		\$143,427				
		125												
	OPEN					\$103,861		\$129,047		\$150,598				
		126												
	OPEN					\$109,054		\$135,500		\$158,128				
		127												
A019	ASSISTANT DIRECTOR - ENG & COMPLIANCE					\$114,507		\$142,275		\$166,034				
A020	ASSISTANT DIRECTOR - FINANCE & ADMIN					\$114,507		\$142,275		\$166,034				
		128												
	OPEN					\$120,232		\$149,388		\$174,336				
		129												
	OPEN					\$126,243		\$156,858		\$183,053				
		130												
	OPEN					\$132,556		\$164,701		\$192,206				
		131												
D008	DIRECTOR					\$139,183		\$172,936		\$201,816				
		132												
	OPEN					\$146,143		\$181,582		\$211,907				
		133												
	OPEN					\$153,450		\$190,662		\$222,502				
		134												
	OPEN					\$161,122		\$200,195		\$233,627				
		135												
	OPEN					\$169,178		\$210,204		\$245,309				
		136												
	OPEN					\$177,637		\$220,715		\$257,574				