

WATER RESOURCES DEPARTMENT
SALARY TABLE - EFFECTIVE MARCH 6, 2022

TITLE	Classified: Steps:	Hours	Step													45% Above Min	
			Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mkt	45% Max								
	103																
C004	CASHIER	1950	15.9316	\$31,066.62	\$16,3299	\$31,843.31	\$16,7381	\$32,639.49	\$17.1566	\$33,455.57	\$17.5855	\$34,291.92	\$18.0251	\$35,149.03	\$23.1008	\$45,046.60	
C018	CUSTODIAN	1950	15.9316	\$31,066.62	\$16,3299	\$31,843.31	\$16,7381	\$32,639.49	\$17.1566	\$33,455.57	\$17.5855	\$34,291.92	\$18.0251	\$35,149.03	\$23.1008	\$45,046.60	
A004	SUPPORT SPECIALIST I	1950	15.9316	\$31,066.62	\$16,3299	\$31,843.31	\$16,7381	\$32,639.49	\$17.1566	\$33,455.57	\$17.5855	\$34,291.92	\$18.0251	\$35,149.03	\$23.1008	\$45,046.60	
M003	W/WW LABORER	2080	15.9316	\$33,137.73	\$16,3299	\$33,966.17	\$16,7381	\$34,815.33	\$17.1566	\$35,685.71	\$17.5855	\$36,577.85	\$18.0251	\$37,492.30	\$23.1008	\$48,049.71	
	104																
	OPEN	1950	16.7282	\$32,619.95	\$17,1464	\$33,435.45	\$17,5750	\$34,271.34	\$18.0144	\$35,128.12	\$18.4648	\$36,006.32	\$18.9264	\$36,906.48	\$24.2559	\$47,298.93	
	OPEN	2080	16.7282	\$34,794.61	\$17,1464	\$35,664.48	\$17,5750	\$36,556.09	\$18.0144	\$37,469.99	\$18.4648	\$38,406.74	\$18.9264	\$39,366.91	\$24.2559	\$50,452.19	
	105																
A039	AMI TECHNICIAN	2080	17.5646	\$36,534.35	\$18,0037	\$37,447.70	\$18,4538	\$38,383.90	\$18.9151	\$39,343.49	\$19,3880	\$40,327.08	\$19.8727	\$41,335.26	\$25.4687	\$52,974.80	
A040	AMI FIELD SERVICE REP	2080	17.5646	\$36,534.35	\$18,0037	\$37,447.70	\$18,4538	\$38,383.90	\$18.9151	\$39,343.49	\$19,3880	\$40,327.08	\$19.8727	\$41,335.26	\$25.4687	\$52,974.80	
C020	CUSTOMER SERVICE CLERK	1950	17.5646	\$34,250.95	\$18,0037	\$35,107.22	\$18,4538	\$35,984.90	\$18.9151	\$36,884.53	\$19,3880	\$37,806.64	\$19.8727	\$38,751.80	\$25.4687	\$49,663.88	
M004	W/WW WORKER (PIPEFITTER, CDL)	2080	17.5646	\$36,534.35	\$18,0037	\$37,447.70	\$18,4538	\$38,383.90	\$18.9151	\$39,343.49	\$19,3880	\$40,327.08	\$19.8727	\$41,335.26	\$25.4687	\$52,974.80	
	106																
P043	PLANT OPERATOR	2080	18.4428	\$38,361.06	\$18,9039	\$39,320.09	\$19,3765	\$40,303.09	\$19.8609	\$41,310.67	\$20,3574	\$42,343.44	\$20.8664	\$43,402.02	\$26.7421	\$55,623.54	
A007	SUPPORT SPECIALIST II	1950	18.4428	\$35,963.50	\$18,9039	\$36,862.58	\$19,3765	\$37,784.15	\$19.8609	\$38,728.75	\$20,3574	\$39,696.97	\$20.8664	\$40,689.39	\$26.7421	\$52,147.07	
	107																
E007	EQUIPMENT OPERATOR	2080	19.3650	\$40,279.12	\$19,8491	\$41,286.09	\$20,3453	\$42,318.25	\$20.8539	\$43,376.20	\$21,3753	\$44,460.61	\$21.9097	\$45,572.12	\$28.0792	\$58,404.72	
L002	LABORATORY TECHNICIAN	2080	19.3650	\$40,279.12	\$19,8491	\$41,286.09	\$20,3453	\$42,318.25	\$20.8539	\$43,376.20	\$21,3753	\$44,460.61	\$21.9097	\$45,572.12	\$28.0792	\$58,404.72	
P056	PRETREATMENT TECHNICIAN	2080	19.3650	\$40,279.12	\$19,8491	\$41,286.09	\$20,3453	\$42,318.25	\$20.8539	\$43,376.20	\$21,3753	\$44,460.61	\$21.9097	\$45,572.12	\$28.0792	\$58,404.72	
W003	WATER QUALITY TECHNICIAN	1950	19.3650	\$37,761.67	\$19,8491	\$38,705.71	\$20,3453	\$39,673.36	\$20.8539	\$40,665.19	\$21,3753	\$41,681.82	\$21.9097	\$42,723.86	\$28.0792	\$54,754.42	
	108																
D001	ADMINISTRATIVE ASSISTANT I	1950	20.3332	\$39,649.75	\$20,8415	\$40,641.00	\$21,3626	\$41,657.02	\$21.8966	\$42,698.45	\$22,4441	\$43,765.91	\$23.0052	\$44,860.06	\$29.4832	\$57,492.14	
R004	CCTV TECHNICIAN	2080	20.3332	\$42,293.07	\$20,8415	\$43,350.40	\$21,3626	\$44,434.16	\$21.8966	\$45,545.01	\$22,4441	\$46,683.64	\$23.0052	\$47,850.73	\$29.4832	\$61,324.95	
C002	CROSS CONNECTION TECHNICIAN	2080	20.3332	\$42,293.07	\$20,8415	\$43,350.40	\$21,3626	\$44,434.16	\$21.8966	\$45,545.01	\$22,4441	\$46,683.64	\$23.0052	\$47,850.73	\$29.4832	\$61,324.95	
C024	LEAD CUSTOMER SERVICE CLERK	1950	20.3332	\$39,649.75	\$20,8415	\$40,641.00	\$21,3626	\$41,657.02	\$21.8966	\$42,698.45	\$22,4441	\$43,765.91	\$23.0052	\$44,860.06	\$29.4832	\$57,492.14	
P076	SENIOR PLANT OPERATOR	2080	20.3332	\$42,293.07	\$20,8415	\$43,350.40	\$21,3626	\$44,434.16	\$21.8966	\$45,545.01	\$22,4441	\$46,683.64	\$23.0052	\$47,850.73	\$29.4832	\$61,324.95	
U001	UTILITY LOCATOR	2080	20.3332	\$42,293.07	\$20,8415	\$43,350.40	\$21,3626	\$44,434.16	\$21.8966	\$45,545.01	\$22,4441	\$46,683.64	\$23.0052	\$47,850.73	\$29.4832	\$61,324.95	
	109																
H005	HEAVY EQUIPMENT OPERATOR	2080	21.3499	\$44,407.72	\$21,8836	\$45,517.92	\$22,4307	\$46,655.87	\$22.9915	\$47,822.26	\$23,5663	\$49,017.82	\$24.1554	\$50,243.26	\$30.9573	\$64,391.20	
	110																
A003	ACCOUNTING CLERK	1950	22.4174	\$43,713.85	\$22,9778	\$44,806.70	\$23,5522	\$45,926.87	\$24,1410	\$47,075.04	\$24,7446	\$48,251.92	\$25.3632	\$49,458.21	\$32.5052	\$63,385.09	
A005	ADMINISTRATIVE ASSISTANT II	1950	22.4174	\$43,713.85	\$22,9778	\$44,806.70	\$23,5522	\$45,926.87	\$24,1410	\$47,075.04	\$24,7446	\$48,251.92	\$25.3632	\$49,458.21	\$32.5052	\$63,385.09	
S007	BIOSOLIDS TECHNICIAN	2080	22.4174	\$46,628.11	\$22,9778	\$47,793.81	\$23,5522	\$48,988.66	\$24,1410	\$50,213.38	\$24,7446	\$51,468.71	\$25.3632	\$52,755.43	\$32.5052	\$67,610.76	
E009	ENGINEERING SUPPORT SPECIALIST	1950	22.4174	\$43,713.85	\$22,9778	\$44,806.70	\$23,5522	\$45,926.87	\$24,1410	\$47,075.04	\$24,7446	\$48,251.92	\$25.3632	\$49,458.21	\$32.5052	\$63,385.09	
G002	GIS MAPPING SPECIALIST	1950	22.4174	\$43,713.85	\$22,9778	\$44,806.70	\$23,5522	\$45,926.87	\$24,1410	\$47,075.04	\$24,7446	\$48,251.92	\$25.3632	\$49,458.21	\$32.5052	\$63,385.09	
G002	GIS MAPPING SPECIALIST	2080	22.4174	\$46,628.11	\$22,9778	\$47,793.81	\$23,5522	\$48,988.66	\$24,1410	\$50,213.38	\$24,7446	\$51,468.71	\$25.3632	\$52,755.43	\$32.5052	\$67,610.76	
M007	MAINTENANCE TECHNICIAN	2080	22.4174	\$46,628.11	\$22,9778	\$47,793.81	\$23,5522	\$48,988.66	\$24,1410	\$50,213.38	\$24,7446	\$51,468.71	\$25.3632	\$52,755.43	\$32.5052	\$67,610.76	
T001	NETWORK SPECIALIST	1950	22.4174	\$43,713.85	\$22,9778	\$44,806.70	\$23,5522	\$45,926.87	\$24,1410	\$47,075.04	\$24,7446	\$48,251.92	\$25.3632	\$49,458.21	\$32.5052	\$63,385.09	
	111																
A041	AMI CREW LEADER	2080	23.5382	\$48,959.52	\$24,1267	\$50,183.50	\$24,7299	\$51,438.09	\$25.3481	\$52,724.04	\$25,9818	\$54,042.15	\$26.6313	\$55,393.20	\$34.1304	\$70,991.30	
I002	INVENTORY CONTROL COORDINATOR	2080	23.5382	\$48,959.52	\$24,1267	\$50,183.50	\$24,7299	\$51,438.09	\$25.3481	\$52,724.04	\$25,9818	\$54,042.15	\$26.6313	\$55,393.20	\$34.1304	\$70,991.30	
M001	WATER RESOURCES CREW LEADER	2080	23.5382	\$48,959.52	\$24,1267	\$50,183.50	\$24,7299	\$51,438.09	\$25.3481	\$52,724.04	\$25,9818	\$54,042.15	\$26.6313	\$55,393.20	\$34.1304	\$70,991.30	
R005	WATER RESOURCES PROJECT INSPECTOR	2080	23.5382	\$48,959.52	\$24,1267	\$50,183.50	\$24,7299	\$51,438.09	\$25.3481	\$52,724.04	\$25,9818	\$54,042.15	\$26.6313	\$55,393.20	\$34.1304	\$70,991.30	
	112																
S006	ACCOUNTING SPECIALIST I	1950	24.7151	\$48,194.52	\$25,3330	\$49,399.39	\$25,9663	\$50,634.37	\$26.6155	\$51,900.23	\$27,2809	\$53,197.74	\$27.9629	\$54,527.68	\$35.8370	\$69,882.06	
F019	FOG PROGRAM COORDINATOR	1950	24.7151	\$48,194.52	\$25,3330	\$49,399.39	\$25,9663	\$50,634.37	\$26.6155	\$51,900.23	\$27,2809	\$53,197.74	\$27.9629	\$54,527.68	\$35.8370	\$69,882.06	
I001	INSTRUMENTATION & CONTROLS TECH	2080	24.7151	\$51,407.49	\$25,3330	\$52,692.68	\$25,9663	\$54,010.00	\$26.6155	\$55,360.25	\$27,2809	\$56,744.25	\$27.9629	\$58,162.86	\$35.8370	\$74,540.86	
M008	MASTER PLANT OPERATOR	2080	24.7151	\$51,407.49	\$25,3330	\$52,692.68	\$25,9663	\$54,010.00	\$26.6155	\$55,360.25	\$27,2809	\$56,744.25	\$27.9629	\$58,162.86	\$35.8370	\$74,540.86	

WATER RESOURCES DEPARTMENT
SALARY TABLE - EFFECTIVE MARCH 6, 2022

TITLE	Classified:Steps:	Hours	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		45% Above Min 45% Max		
			Min										Mkt				
	113																
B009	BUSINESS SYSTEMS ANALYST	2080	25.9509	\$53,977.87	\$26.5997	\$55,327.31	\$27.2647	\$56,710.50	\$27.9463	\$58,128.26	\$28.6449	\$59,581.47	\$29.3611	\$61,071.00	\$37.6288	\$78,267.91	
E014	EXECUTIVE ASSISTANT	1950	25.9509	\$50,604.25	\$26.5997	\$51,869.36	\$27.2647	\$53,166.09	\$27.9463	\$54,495.24	\$28.6449	\$55,857.62	\$29.3611	\$57,254.06	\$37.6288	\$73,376.16	
C001	CROSS CONNECTION SUPERVISOR	2080	25.9509	\$53,977.87	\$26.5997	\$55,327.31	\$27.2647	\$56,710.50	\$27.9463	\$58,128.26	\$28.6449	\$59,581.47	\$29.3611	\$61,071.00	\$37.6288	\$78,267.91	
S008	LAB ANALYST	2080	25.9509	\$53,977.87	\$26.5997	\$55,327.31	\$27.2647	\$56,710.50	\$27.9463	\$58,128.26	\$28.6449	\$59,581.47	\$29.3611	\$61,071.00	\$37.6288	\$78,267.91	
M002	WATER RESOURCES FOREMAN	2080	25.9509	\$53,977.87	\$26.5997	\$55,327.31	\$27.2647	\$56,710.50	\$27.9463	\$58,128.26	\$28.6449	\$59,581.47	\$29.3611	\$61,071.00	\$37.6288	\$78,267.91	
	114																
A048	ACCOUNTING SPECIALIST II	1950	27.2484	\$53,134.46	\$27.9297	\$54,462.82	\$28.6279	\$55,824.40	\$29.3436	\$57,220.00	\$30.0772	\$58,650.51	\$30.8291	\$60,116.77	\$39.5102	\$77,044.97	
B002	BIOSOLIDS SUPERVISOR	2080	27.2484	\$56,676.76	\$27.9297	\$58,093.68	\$28.6279	\$59,546.02	\$29.3436	\$61,034.67	\$30.0772	\$62,560.54	\$30.8291	\$64,124.55	\$39.5102	\$82,181.30	
C034	CUSTOMER SERVICE ASSISTANT MANAGER	1950	27.2484	\$53,134.46	\$27.9297	\$54,462.82	\$28.6279	\$55,824.40	\$29.3436	\$57,220.00	\$30.0772	\$58,650.51	\$30.8291	\$60,116.77	\$39.5102	\$77,044.97	
P044	PLANT SHIFT SUPERVISOR	2080	27.2484	\$56,676.76	\$27.9297	\$58,093.68	\$28.6279	\$59,546.02	\$29.3436	\$61,034.67	\$30.0772	\$62,560.54	\$30.8291	\$64,124.55	\$39.5102	\$82,181.30	
	115																
D007	DEVELOPMENT COORDINATOR	1950	28.6109	\$55,791.19	\$29.3261	\$57,185.97	\$30.0593	\$58,615.61	\$30.8108	\$60,081.01	\$31.5810	\$61,583.03	\$32.3706	\$63,122.61	\$41.4858	\$80,897.22	
G016	GIS ANALYST	1950	28.6109	\$55,791.19	\$29.3261	\$57,185.97	\$30.0593	\$58,615.61	\$30.8108	\$60,081.01	\$31.5810	\$61,583.03	\$32.3706	\$63,122.61	\$41.4858	\$80,897.22	
M006	MAINTENANCE SUPERVISOR	2080	28.6109	\$59,510.60	\$29.3261	\$60,998.36	\$30.0593	\$62,523.32	\$30.8108	\$64,086.41	\$31.5810	\$65,688.57	\$32.3706	\$67,330.78	\$41.4858	\$86,290.37	
S015	NETWORK ADMINISTRATOR	1950	28.6109	\$55,791.19	\$29.3261	\$57,185.97	\$30.0593	\$58,615.61	\$30.8108	\$60,081.01	\$31.5810	\$61,583.03	\$32.3706	\$63,122.61	\$41.4858	\$80,897.22	
P055	PRETREATMENT COORDINATOR	1950	28.6109	\$55,791.19	\$29.3261	\$57,185.97	\$30.0593	\$58,615.61	\$30.8108	\$60,081.01	\$31.5810	\$61,583.03	\$32.3706	\$63,122.61	\$41.4858	\$80,897.22	
W002	WATER QUALITY SPECIALIST	1950	28.6109	\$55,791.19	\$29.3261	\$57,185.97	\$30.0593	\$58,615.61	\$30.8108	\$60,081.01	\$31.5810	\$61,583.03	\$32.3706	\$63,122.61	\$41.4858	\$80,897.22	
	116																
A001	ACCOUNTANT (DEGREED)	1950	30.0414	\$58,580.75	\$30.7924	\$60,045.26	\$31.5623	\$61,546.40	\$32.3513	\$63,085.06	\$33.1601	\$64,662.18	\$33.9891	\$66,278.74	\$43.5600	\$84,942.08	
	117																
S027	IT SYSTEM ANALYST	1950	31.5435	\$61,509.78	\$32.3321	\$63,047.53	\$33.1404	\$64,623.72	\$33.9689	\$66,239.31	\$34.8181	\$67,895.29	\$35.6886	\$69,592.67	\$45.7380	\$89,189.18	
L001	LABORATORY SUPERVISOR	2080	31.5435	\$65,610.43	\$32.3321	\$67,250.70	\$33.1404	\$68,931.96	\$33.9689	\$70,655.26	\$34.8181	\$72,421.64	\$35.6886	\$74,232.18	\$45.7380	\$95,135.13	
	118																
	OPEN	1950	33.1207	\$64,585.27	\$33.9487	\$66,199.90	\$34.7974	\$67,854.90	\$35.6673	\$69,551.27	\$36.5590	\$71,290.06	\$37.4730	\$73,072.31	\$48.0249	\$93,648.64	
	119																
	OPEN	1950	34.7767	\$67,814.54	\$35.6461	\$69,509.90	\$36.5373	\$71,247.65	\$37.4507	\$73,028.84	\$38.3870	\$74,854.56	\$39.3466	\$76,725.92	\$50.4262	\$98,331.08	

WATER RESOURCES DEPARTMENT
SALARY TABLE - EFFECTIVE MARCH 6, 2022

Non-Classified Pay Range:					<i>Min</i>		<i>Mid</i>		<i>Max</i>					
		116												
E004	ENGINEER IN TRAINING				\$58,581		\$72,787		\$84,942					
		117												
	OPEN				\$61,510		\$76,426		\$89,189					
		118												
	OPEN				\$64,585		\$80,247		\$93,649					
		119												
C022	CUSTOMER SERVICE MANAGER				\$67,815		\$84,260		\$98,331					
A042	AMI MANAGER				\$67,815		\$84,260		\$98,331					
C031	COMMUNITY AFFAIRS MANAGER				\$67,815		\$84,260		\$98,331					
		120												
A027	ASSISTANT PLANT MANAGER				\$71,205		\$88,473		\$103,248					
A026	ASSISTANT OPERATIONS MANAGER				\$71,205		\$88,473		\$103,248					
M011	MIS COORDINATOR				\$71,205		\$88,473		\$103,248					
S001	SAFETY & HEALTH ADMINISTRATOR				\$71,205		\$88,473		\$103,248					
G017	GIS COODINATOR				\$71,205		\$88,473		\$103,248					
		121												
	OPEN				\$74,766		\$92,896		\$108,410					
		122												
P065	PROJECT ENGINEER				\$78,504		\$97,541		\$113,831					
A002	SENIOR ACCOUNTING MANAGER				\$78,504		\$97,541		\$113,831					
P042	PLANT MANAGER				\$78,504		\$97,541		\$113,831					
W004	OPERATIONS MANAGER - WATER DISTRIBUTION				\$78,504		\$97,541		\$113,831					
W005	OPERATIONS MANAGER - WW COLLECTION				\$78,504		\$97,541		\$113,831					
		123												
E001	EFFECTIVE UTILITY MNGT COORDINATOR				\$82,429		\$102,418		\$119,522					
S022	STORM WATER MANAGER				\$82,429		\$102,418		\$119,522					
		124												
	OPEN				\$86,550		\$107,539		\$125,498					
		125												
	OPEN				\$90,878		\$112,916		\$131,773					
		126												
	OPEN				\$95,422		\$118,562		\$138,362					
		127												
A019	ASSISTANT DIRECTOR - ENG & COMPLIANCE				\$100,193		\$124,490		\$145,280					
A020	ASSISTANT DIRECTOR - FINANCE & ADMIN				\$100,193		\$124,490		\$145,280					
		128												
	OPEN				\$105,203		\$130,714		\$152,544					
		129												
	OPEN				\$110,463		\$137,250		\$160,171					
		130												
	OPEN				\$115,986		\$144,113		\$168,180					
		131												
D008	DIRECTOR				\$121,785		\$151,318		\$176,588					
		132												
	OPEN				\$127,874		\$158,884		\$185,418					
		133												
	OPEN				\$134,268		\$166,828		\$194,689					
		134												
	OPEN				\$140,982		\$175,170		\$204,423					
		135												
	OPEN				\$148,031		\$183,928		\$214,644					
		136												
	OPEN				\$155,432		\$193,125		\$225,377					