



T E N N E S S E E
"creating a better quality of life"
Human Resources Department

Drug and Alcohol Testing After Hours

Employees who require post-accident or reasonable suspicion drug & alcohol testing after 5pm during the week or anytime during the weekend, should contact:

USA Mobile Drug Testing of Nashville (USAMDT).

The way this service works is a supervisor will call 615-777-9297 and select option #1 (Emergency Testing). A representative from USAMDT will get all the information, including the designated location for testing from the supervisor. The tech will also need a mobile phone number to send text updates or speak directly with the supervisor prior to arrival.

The ideal location is the city facility where the employee is assigned. If the employee is taken to the hospital, the tech can come to the hospital and conduct testing there. The supervisor will need to identify a facility where the tech has access to a bathroom for the urinalysis testing. That rules out having the tech respond directly to an accident scene or in the field.

The supervisor should not request any paperwork from USAMDT or the employee. The only information the supervisor needs at the scene of a post-accident test is confirmation, from the tech, that the employee has passed the alcohol breath test. With a passed alcohol test and no limitations due to injuries, an employee may immediately return to work. After a reasonable suspicion testing, the employee must be relieved of their duties until the results have been provided to the Employee Services Department.

Please contact Alex Jones, or Randolph Wilkerson in the Employee Services Department if you have any questions regarding this process.

Thank you,