

CITY OF MURFREESBORO  
SALARY TABLE - JULY 2020

| Job Classes | TITLE                                       | Classified Steps: | Hours | Step 1<br>Min | Step 2      | Step 3     | Step 4      | Step 5     | Step 6<br>Mkt | 13.1%         |             | 28.2%      |             | 45.0%      |             |            |             |
|-------------|---|-------------------|-------|---------------|-------------|------------|-------------|------------|---------------|---------------|-------------|------------|-------------|------------|-------------|------------|-------------|
|             |   |                   |       |               |             |            |             |            |               | 45% Above Min |             | Max        |             |            |             |            |             |
|             |   | 103               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| L003        | LABORER (W/OUT CDL)                         |                   | 2080  | \$14,311.5    | \$29,767.92 | \$14,669.3 | \$30,512.12 | \$15,036.0 | \$31,274.92   | \$15,411.9    | \$32,056.80 | \$15,797.2 | \$32,858.21 | \$16,192.1 | \$33,679.67 | \$20,751.7 | \$43,163.48 |
| G009        | GROUNDSKEEPER                               |                   | 2080  | \$14,311.5    | \$29,767.92 | \$14,669.3 | \$30,512.12 | \$15,036.0 | \$31,274.92   | \$15,411.9    | \$32,056.80 | \$15,797.2 | \$32,858.21 | \$16,192.1 | \$33,679.67 | \$20,751.7 | \$43,163.48 |
| G009        | GROUNDSKEEPER                               |                   | 1950  | \$14,311.5    | \$27,907.43 | \$14,669.3 | \$28,605.12 | \$15,036.0 | \$29,320.23   | \$15,411.9    | \$30,053.25 | \$15,797.2 | \$30,804.58 | \$16,192.1 | \$31,574.69 | \$20,751.7 | \$40,465.77 |
| C018        | CUSTODIAN                                   |                   | 1950  | \$14,311.5    | \$27,907.43 | \$14,669.3 | \$28,605.12 | \$15,036.0 | \$29,320.23   | \$15,411.9    | \$30,053.25 | \$15,797.2 | \$30,804.58 | \$16,192.1 | \$31,574.69 | \$20,751.7 | \$40,465.77 |
| C018        | CUSTODIAN                                   |                   | 2080  | \$14,311.5    | \$29,767.92 | \$14,669.3 | \$30,512.12 | \$15,036.0 | \$31,274.92   | \$15,411.9    | \$32,056.80 | \$15,797.2 | \$32,858.21 | \$16,192.1 | \$33,679.67 | \$20,751.7 | \$43,163.48 |
| H003        | FACILITY ATTENDANT LEAD                     |                   | 2080  | \$14,311.5    | \$29,767.92 | \$14,669.3 | \$30,512.12 | \$15,036.0 | \$31,274.92   | \$15,411.9    | \$32,056.80 | \$15,797.2 | \$32,858.21 | \$16,192.1 | \$33,679.67 | \$20,751.7 | \$43,163.48 |
| F020        | FOOD SERVICE MGR (GOLF)                     |                   | 2080  | \$14,311.5    | \$29,767.92 | \$14,669.3 | \$30,512.12 | \$15,036.0 | \$31,274.92   | \$15,411.9    | \$32,056.80 | \$15,797.2 | \$32,858.21 | \$16,192.1 | \$33,679.67 | \$20,751.7 | \$43,163.48 |
| A004        | SUPPORT SPECIALIST I                        |                   | 2080  | \$14,311.5    | \$29,767.92 | \$14,669.3 | \$30,512.12 | \$15,036.0 | \$31,274.92   | \$15,411.9    | \$32,056.80 | \$15,797.2 | \$32,858.21 | \$16,192.1 | \$33,679.67 | \$20,751.7 | \$43,163.48 |
| A004        | SUPPORT SPECIALIST I                        |                   | 1950  | \$14,311.5    | \$27,907.43 | \$14,669.3 | \$28,605.12 | \$15,036.0 | \$29,320.23   | \$15,411.9    | \$30,053.25 | \$15,797.2 | \$30,804.58 | \$16,192.1 | \$31,574.69 | \$20,751.7 | \$40,465.77 |
| P001        | PARKING ENFORCEMENT AIDE                    |                   | 1950  | \$14,311.5    | \$27,907.43 | \$14,669.3 | \$28,605.12 | \$15,036.0 | \$29,320.23   | \$15,411.9    | \$30,053.25 | \$15,797.2 | \$30,804.58 | \$16,192.1 | \$31,574.69 | \$20,751.7 | \$40,465.77 |
|             |   | 104               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| L005        | LANDSCAPER / GREENSKEEPER                   |                   | 1950  | \$15,027.1    | \$29,302.80 | \$15,402.8 | \$30,035.37 | \$15,787.8 | \$30,786.25   | \$16,182.5    | \$31,555.90 | \$16,587.1 | \$32,344.80 | \$17,001.8 | \$33,153.42 | \$21,789.3 | \$42,489.06 |
| L005        | LANDSCAPER / GREENSKEEPER (GOLF)            |                   | 2080  | \$15,027.1    | \$31,256.32 | \$15,402.8 | \$32,037.72 | \$15,787.8 | \$32,838.67   | \$16,182.5    | \$33,659.63 | \$16,587.1 | \$34,501.13 | \$17,001.8 | \$35,363.66 | \$21,789.3 | \$45,321.66 |
| G010        | GROUNDSKEEPER / MAINT WORKER                |                   | 2080  | \$15,027.1    | \$31,256.32 | \$15,402.8 | \$32,037.72 | \$15,787.8 | \$32,838.67   | \$16,182.5    | \$33,659.63 | \$16,587.1 | \$34,501.13 | \$17,001.8 | \$35,363.66 | \$21,789.3 | \$45,321.66 |
| G010        | GROUNDSKEEPER / MAINT WORKER                |                   | 1950  | \$15,027.1    | \$29,302.80 | \$15,402.8 | \$30,035.37 | \$15,787.8 | \$30,786.25   | \$16,182.5    | \$31,555.90 | \$16,587.1 | \$32,344.80 | \$17,001.8 | \$33,153.42 | \$21,789.3 | \$42,489.06 |
| M005        | MAINTENANCE STAFF CREW LEADER               |                   | 2080  | \$15,027.1    | \$31,256.32 | \$15,402.8 | \$32,037.72 | \$15,787.8 | \$32,838.67   | \$16,182.5    | \$33,659.63 | \$16,587.1 | \$34,501.13 | \$17,001.8 | \$35,363.66 | \$21,789.3 | \$45,321.66 |
|             |   | 105               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| M004        | MAINTENANCE WORKER (CDL)                    |                   | 2080  | \$15,778.4    | \$32,819.13 | \$16,172.9 | \$33,639.61 | \$16,577.2 | \$34,480.60   | \$16,991.6    | \$35,342.61 | \$17,416.4 | \$36,226.18 | \$17,851.8 | \$37,131.84 | \$22,878.7 | \$47,587.74 |
| L006 / L008 | LEAD LAND/GREEN / GROUNDKEEPER              |                   | 1950  | \$15,778.4    | \$30,767.94 | \$16,172.9 | \$31,537.14 | \$16,577.2 | \$32,325.57   | \$16,991.6    | \$33,133.70 | \$17,416.4 | \$33,962.04 | \$17,851.8 | \$34,811.10 | \$22,878.7 | \$44,613.50 |
| L007        | LEAD LANDSCAPER / GREENSKEEPER (GOLF)       |                   | 2080  | \$15,778.4    | \$32,819.13 | \$16,172.9 | \$33,639.61 | \$16,577.2 | \$34,480.60   | \$16,991.6    | \$35,342.61 | \$17,416.4 | \$36,226.18 | \$17,851.8 | \$37,131.84 | \$22,878.7 | \$47,587.74 |
| G015        | LAND / GREEN/GROUNDKEEPER SPECIALIST        |                   | 1950  | \$15,778.4    | \$30,767.94 | \$16,172.9 | \$31,537.14 | \$16,577.2 | \$32,325.57   | \$16,991.6    | \$33,133.70 | \$17,416.4 | \$33,962.04 | \$17,851.8 | \$34,811.10 | \$22,878.7 | \$44,613.50 |
| R003        | REFUSE / CUST. CREW SUPERVISOR              |                   | 2080  | \$15,778.4    | \$32,819.13 | \$16,172.9 | \$33,639.61 | \$16,577.2 | \$34,480.60   | \$16,991.6    | \$35,342.61 | \$17,416.4 | \$36,226.18 | \$17,851.8 | \$37,131.84 | \$22,878.7 | \$47,587.74 |
| G015        | LANDSCAPER / GREENSKEEPER SPECIALIST (GOLF) |                   | 2080  | \$15,778.4    | \$32,819.13 | \$16,172.9 | \$33,639.61 | \$16,577.2 | \$34,480.60   | \$16,991.6    | \$35,342.61 | \$17,416.4 | \$36,226.18 | \$17,851.8 | \$37,131.84 | \$22,878.7 | \$47,587.74 |
| T012        | TREE GROUNDSMAN                             |                   | 2080  | \$15,778.4    | \$32,819.13 | \$16,172.9 | \$33,639.61 | \$16,577.2 | \$34,480.60   | \$16,991.6    | \$35,342.61 | \$17,416.4 | \$36,226.18 | \$17,851.8 | \$37,131.84 | \$22,878.7 | \$47,587.74 |
|             |   | 106               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| A007        | SUPPORT SPECIALIST II                       |                   | 1950  | \$16,567.4    | \$32,306.34 | \$16,981.5 | \$33,113.99 | \$17,406.1 | \$33,941.84   | \$17,841.2    | \$34,790.38 | \$18,287.3 | \$35,660.15 | \$18,744.4 | \$36,551.65 | \$24,022.7 | \$46,844.18 |
| E007        | EQUIPMENT OPERATOR                          |                   | 2080  | \$16,567.4    | \$34,460.09 | \$16,981.5 | \$35,321.59 | \$17,406.1 | \$36,204.63   | \$17,841.2    | \$37,109.75 | \$18,287.3 | \$38,037.49 | \$18,744.4 | \$38,988.42 | \$24,022.7 | \$49,967.13 |
| T008        | TRANSIT OPERATOR                            |                   | 2080  | \$16,567.4    | \$34,460.09 | \$16,981.5 | \$35,321.59 | \$17,406.1 | \$36,204.63   | \$17,841.2    | \$37,109.75 | \$18,287.3 | \$38,037.49 | \$18,744.4 | \$38,988.42 | \$24,022.7 | \$49,967.13 |
| D020        | DRIVER - SOLID WASTE (CDL)                  |                   | 2080  | \$16,567.4    | \$34,460.09 | \$16,981.5 | \$35,321.59 | \$17,406.1 | \$36,204.63   | \$17,841.2    | \$37,109.75 | \$18,287.3 | \$38,037.49 | \$18,744.4 | \$38,988.42 | \$24,022.7 | \$49,967.13 |
| S014        | SIGN TECHNICIAN                             |                   | 1950  | \$16,567.4    | \$32,306.34 | \$16,981.5 | \$33,113.99 | \$17,406.1 | \$33,941.84   | \$17,841.2    | \$34,790.38 | \$18,287.3 | \$35,660.15 | \$18,744.4 | \$36,551.65 | \$24,022.7 | \$46,844.18 |
| P047        | POLICE EVIDENCE TECH                        |                   | 1950  | \$16,567.4    | \$32,306.34 | \$16,981.5 | \$33,113.99 | \$17,406.1 | \$33,941.84   | \$17,841.2    | \$34,790.38 | \$18,287.3 | \$35,660.15 | \$18,744.4 | \$36,551.65 | \$24,022.7 | \$46,844.18 |
| S012        | SHOP MANAGER                                |                   | 2080  | \$16,567.4    | \$34,460.09 | \$16,981.5 | \$35,321.59 | \$17,406.1 | \$36,204.63   | \$17,841.2    | \$37,109.75 | \$18,287.3 | \$38,037.49 | \$18,744.4 | \$38,988.42 | \$24,022.7 | \$49,967.13 |
| P057        | PREVENTIVE MAINTENANCE MECHANIC             |                   | 2080  | \$16,567.4    | \$34,460.09 | \$16,981.5 | \$35,321.59 | \$17,406.1 | \$36,204.63   | \$17,841.2    | \$37,109.75 | \$18,287.3 | \$38,037.49 | \$18,744.4 | \$38,988.42 | \$24,022.7 | \$49,967.13 |
| S031        | SEX OFFENDER COORDINATOR                    |                   | 1950  | \$16,567.4    | \$32,306.34 | \$16,981.5 | \$33,113.99 | \$17,406.1 | \$33,941.84   | \$17,841.2    | \$34,790.38 | \$18,287.3 | \$35,660.15 | \$18,744.4 | \$36,551.65 | \$24,022.7 | \$46,844.18 |
| P034        | VIDEO JOURNALIST                            |                   | 1950  | \$16,567.4    | \$32,306.34 | \$16,981.5 | \$33,113.99 | \$17,406.1 | \$33,941.84   | \$17,841.2    | \$34,790.38 | \$18,287.3 | \$35,660.15 | \$18,744.4 | \$36,551.65 | \$24,022.7 | \$46,844.18 |
|             |   | 107               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| G006        | GOLF FACILITY SUPERVISOR                    |                   | 2080  | \$17,395.7    | \$36,183.10 | \$17,830.6 | \$37,087.67 | \$18,276.4 | \$38,014.87   | \$18,733.3    | \$38,965.23 | \$19,201.6 | \$39,939.37 | \$19,681.7 | \$40,937.85 | \$25,223.8 | \$52,465.48 |
| L017        | LANDSCAPER/GREENSKEEPER FOREMAN             |                   | 2080  | \$17,395.7    | \$36,183.10 | \$17,830.6 | \$37,087.67 | \$18,276.4 | \$38,014.87   | \$18,733.3    | \$38,965.23 | \$19,201.6 | \$39,939.37 | \$19,681.7 | \$40,937.85 | \$25,223.8 | \$52,465.48 |
|             |   | 108               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| D001        | ADMINISTRATIVE ASSISTANT I                  |                   | 1950  | \$18,265.5    | \$35,617.73 | \$18,722.1 | \$36,508.18 | \$19,190.2 | \$37,420.88   | \$19,669.9    | \$38,356.40 | \$20,161.7 | \$39,315.31 | \$20,665.7 | \$40,298.19 | \$26,485.0 | \$51,645.71 |
| D001        | ADMINISTRATIVE ASSISTANT I (GOLF)           |                   | 2080  | \$18,265.5    | \$37,992.25 | \$18,722.1 | \$38,942.06 | \$19,190.2 | \$39,915.61   | \$19,669.9    | \$40,913.46 | \$20,161.7 | \$41,936.33 | \$20,665.7 | \$42,984.74 | \$26,485.0 | \$55,088.76 |
| C026        | CRIME SCENE TECHNICIAN                      |                   | 1950  | \$18,265.5    | \$35,617.73 | \$18,722.1 | \$36,508.18 | \$19,190.2 | \$37,420.88   | \$19,669.9    | \$38,356.40 | \$20,161.7 | \$39,315.31 | \$20,665.7 | \$40,298.19 | \$26,485.0 | \$51,645.71 |
| T011        | TREE CREW FOREMAN                           |                   | 1950  | \$18,265.5    | \$35,617.73 | \$18,722.1 | \$36,508.18 | \$19,190.2 | \$37,420.88   | \$19,669.9    | \$38,356.40 | \$20,161.7 | \$39,315.31 | \$20,665.7 | \$40,298.19 | \$26,485.0 | \$51,645.71 |
| R004        | CCTV TECHNICIAN                             |                   | 2080  | \$18,265.5    | \$37,992.25 | \$18,722.1 | \$38,942.06 | \$19,190.2 | \$39,915.61   | \$19,669.9    | \$40,913.46 | \$20,161.7 | \$41,936.33 | \$20,665.7 | \$42,984.74 | \$26,485.0 | \$55,088.76 |
| P077        | PERMITS TECHNICIAN                          |                   | 1950  | \$18,265.5    | \$35,617.73 | \$18,722.1 | \$36,508.18 | \$19,190.2 | \$37,420.88   | \$19,669.9    | \$38,356.40 | \$20,161.7 | \$39,315.31 | \$20,665.7 | \$40,298.19 | \$26,485.0 | \$51,645.71 |
|             |   | 109               |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| H005        | HEAVY EQUIPMENT OPERATOR                    |                   | 2080  | \$19,178.8    | \$39,891.85 | \$19,658.2 | \$40,889.15 | \$20,149.7 | \$41,911.39   | \$20,653.4    | \$42,959.17 | \$21,169.8 | \$44,033.15 | \$21,699.0 | \$45,133.97 | \$27,809.2 | \$57,843.20 |
| A034        | ASSISTANT RECREATION FACILITY COORDNATOR    |                   | 1950  | \$19,178.8    | \$37,398.62 | \$19,658.2 | \$38,333.58 | \$20,149.7 | \$39,291.92   | \$20,653.4    | \$40,274.23 | \$21,169.8 | \$41,281.08 | \$21,699.0 | \$42,313.11 | \$27,809.2 | \$54,228.00 |
| A029        | ASSISTANT PROGRAM COORDINATOR               |                   |       |               |             |            |             |            |               |               |             |            |             |            |             |            |             |
| A050        | ASSISTANT GOLF MANAGER                      |                   | 2080  | \$19,178.8    | \$39,891.85 | \$19,658.2 | \$40,889.15 | \$20,149.7 | \$41,911.39   | \$20,653.4    | \$42,959.17 | \$21,169.8 | \$44,033.15 | \$21,699.0 | \$45,133.97 | \$27,809.2 | \$57,843.20 |
| M014        | RECREATOPM MAINTENANACE FOREMAN             |                   | 1950  | \$19,178.8    | \$37,398.62 | \$19,658.2 | \$38,333.58 | \$20,149.7 | \$39,291.92   | \$20,653.4    | \$40,274.23 | \$21,169.8 | \$41,281.08 | \$21,699.0 | \$42,313.11 | \$27,809.2 | \$54,228.00 |
| M014        | MAINTENANCE FOREMAN                         |                   | 2080  | \$19,178.8    | \$39,891.85 | \$19,658.2 | \$40,889.15 | \$20,149.7 | \$41,911.39   | \$20,653.4    | \$42,959.17 | \$21,169.8 | \$44,033.15 | \$21,699.0 | \$45,133.97 | \$27,809.2 | \$57,843.20 |
| M015        | BUILDING MAINTENANCE TECH                   |                   | 2080  | \$19,178.8    | \$39,891.85 | \$19,658.2 | \$40,889.15 | \$20,149.7 | \$41,911.39   | \$20,653.4    | \$42,959.   |            |             |            |             |            |             |

CITY OF MURFREESBORO  
SALARY TABLE - JULY 2020

| Job Classes | TITLE                                 | Classified:Steps: | Hours | Step        |             |            |             |            |             |            |             |            |             |            | 45% Above Min |            |             |
|-------------|---------------------------------------|-------------------|-------|-------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|---------------|------------|-------------|
|             |                                       |                   |       | Min         |             |            |             |            |             |            |             |            |             | Mkt        | Max           |            |             |
|             |                                       | <b>110</b>        |       |             |             |            |             |            |             |            |             |            |             |            |               |            |             |
| A003        | ACCOUNTING CLERK                      |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| A005        | ADMINISTRATIVE ASSISTANT II           |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| C023        | COURT CLERK                           |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| G002        | GIS MAPPING SPECIALIST                |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| C015        | CRIME DATA ANALYST                    |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| I004        | INVENTORY & PURCHASING COORD- POLICE  |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| H004        | HEAVY EQUIPMENT MECHANIC              |                   | 2080  | \$20,137.77 | \$41,886.45 | \$20,641.2 | \$42,933.62 | \$21,157.2 | \$44,006.96 | \$21,686.1 | \$45,107.13 | \$22,228.3 | \$46,234.80 | \$22,784.0 | \$47,390.67   | \$29,199.7 | \$60,735.36 |
| H007        | HUMAN RESOURCES ASSISTANT             |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
| H006        | IT HELPDESK SUPPORT SPECIALIST        |                   | 1950  | \$20,137.77 | \$39,268.55 | \$20,641.2 | \$40,250.26 | \$21,157.2 | \$41,256.52 | \$21,686.1 | \$42,287.93 | \$22,228.3 | \$43,345.13 | \$22,784.0 | \$44,428.76   | \$29,199.7 | \$56,939.40 |
|             |                                       | <b>111</b>        |       |             |             |            |             |            |             |            |             |            |             |            |               |            |             |
| P068        | PUBLIC WORKS PROJECT INSPECTOR        |                   | 1950  | \$21,144.6  | \$41,231.98 | \$21,673.2 | \$42,262.77 | \$22,215.1 | \$43,319.35 | \$22,770.4 | \$44,402.33 | \$23,339.7 | \$45,512.39 | \$23,923.2 | \$46,650.20   | \$30,659.7 | \$59,786.36 |
| C014        | CREW LEADER                           |                   | 1950  | \$21,144.6  | \$41,231.98 | \$21,673.2 | \$42,262.77 | \$22,215.1 | \$43,319.35 | \$22,770.4 | \$44,402.33 | \$23,339.7 | \$45,512.39 | \$23,923.2 | \$46,650.20   | \$30,659.7 | \$59,786.36 |
| P083        | PERMITS TECHNICIAN SUPERVISOR         |                   | 1950  | \$21,144.6  | \$41,231.98 | \$21,673.2 | \$42,262.77 | \$22,215.1 | \$43,319.35 | \$22,770.4 | \$44,402.33 | \$23,339.7 | \$45,512.39 | \$23,923.2 | \$46,650.20   | \$30,659.7 | \$59,786.36 |
| P067        | PUBLIC WORKS CREW LEADER              |                   | 2080  | \$21,144.6  | \$43,980.77 | \$21,673.2 | \$45,080.29 | \$22,215.1 | \$46,207.31 | \$22,770.4 | \$47,362.49 | \$23,339.7 | \$48,546.55 | \$23,923.2 | \$49,760.21   | \$30,659.7 | \$63,772.13 |
| T014        | TURF CARE SUPERVISOR                  |                   | 1950  | \$21,144.6  | \$41,231.98 | \$21,673.2 | \$42,262.77 | \$22,215.1 | \$43,319.35 | \$22,770.4 | \$44,402.33 | \$23,339.7 | \$45,512.39 | \$23,923.2 | \$46,650.20   | \$30,659.7 | \$59,786.36 |
| T014        | TURF CARE SUPERVISOR (GOLF)           |                   | 2080  | \$21,144.6  | \$43,980.77 | \$21,673.2 | \$45,080.29 | \$22,215.1 | \$46,207.31 | \$22,770.4 | \$47,362.49 | \$23,339.7 | \$48,546.55 | \$23,923.2 | \$49,760.21   | \$30,659.7 | \$63,772.13 |
| T010        | TRANSPORTATION OPERATIONS SUPERVISOR  |                   | 2080  | \$21,144.6  | \$43,980.77 | \$21,673.2 | \$45,080.29 | \$22,215.1 | \$46,207.31 | \$22,770.4 | \$47,362.49 | \$23,339.7 | \$48,546.55 | \$23,923.2 | \$49,760.21   | \$30,659.7 | \$63,772.13 |
| I002        | INVENTORY COORDINATOR                 |                   | 2080  | \$21,144.6  | \$43,980.77 | \$21,673.2 | \$45,080.29 | \$22,215.1 | \$46,207.31 | \$22,770.4 | \$47,362.49 | \$23,339.7 | \$48,546.55 | \$23,923.2 | \$49,760.21   | \$30,659.7 | \$63,772.13 |
| L010        | LEGAL ASSISTANT                       |                   | 1950  | \$21,144.6  | \$41,231.98 | \$21,673.2 | \$42,262.77 | \$22,215.1 | \$43,319.35 | \$22,770.4 | \$44,402.33 | \$23,339.7 | \$45,512.39 | \$23,923.2 | \$46,650.20   | \$30,659.7 | \$59,786.36 |
| P037        | PAYROLL ASSISTANT                     |                   | 1950  | \$21,144.6  | \$41,231.98 | \$21,673.2 | \$42,262.77 | \$22,215.1 | \$43,319.35 | \$22,770.4 | \$44,402.33 | \$23,339.7 | \$45,512.39 | \$23,923.2 | \$46,650.20   | \$30,659.7 | \$59,786.36 |
|             |                                       | <b>112</b>        |       |             |             |            |             |            |             |            |             |            |             |            |               |            |             |
| S006        | ACCOUNTING SPECIALIST I               |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| B003        | BUILDING CODES INSPECTOR I            |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| P060        | PROGRAM COORDINATOR (REC, SR CENTER)  |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| T007        | TRAFFIC SIGNAL TECH I                 |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| E002        | ELECTRICAL INSPECTOR                  |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| L004        | LANDSCAPE SITE PLAN INSPECTOR         |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| L009        | LEAD MECHANIC                         |                   | 2080  | \$22,201.8  | \$46,179.81 | \$22,756.9 | \$47,334.31 | \$23,325.8 | \$48,517.67 | \$23,909.0 | \$49,730.62 | \$24,506.7 | \$50,973.88 | \$25,119.3 | \$52,248.22   | \$32,192.7 | \$66,960.73 |
| T001        | NETWORK SPECIALIST                    |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
| C032        | COMMUNICATIONS OUTREACH SPECIALIST    |                   | 1950  | \$22,201.8  | \$43,293.58 | \$22,756.9 | \$44,375.91 | \$23,325.8 | \$45,485.32 | \$23,909.0 | \$46,622.44 | \$24,506.7 | \$47,788.01 | \$25,119.3 | \$48,982.70   | \$32,192.7 | \$62,775.69 |
|             |                                       | <b>113</b>        |       |             |             |            |             |            |             |            |             |            |             |            |               |            |             |
| A009        | RECREATION FACILITY COORD             |                   | 1950  | \$23,311.9  | \$45,458.26 | \$23,894.7 | \$46,594.71 | \$24,492.1 | \$47,759.58 | \$25,104.4 | \$48,953.57 | \$25,732.0 | \$50,177.41 | \$26,375.3 | \$51,431.85   | \$33,802.3 | \$65,914.47 |
| A009        | RECREATION FACILITY COORD             |                   | 2080  | \$23,311.9  | \$48,488.77 | \$23,894.7 | \$49,701.03 | \$24,492.1 | \$50,943.55 | \$25,104.4 | \$52,217.15 | \$25,732.0 | \$53,522.57 | \$26,375.3 | \$54,860.63   | \$33,802.3 | \$70,308.77 |
| P080        | PURCHASING ANALYST                    |                   | 2080  | \$23,311.9  | \$48,488.77 | \$23,894.7 | \$49,701.03 | \$24,492.1 | \$50,943.55 | \$25,104.4 | \$52,217.15 | \$25,732.0 | \$53,522.57 | \$26,375.3 | \$54,860.63   | \$33,802.3 | \$70,308.77 |
| L011        | CLAIMS SPECIALIST                     |                   | 1950  | \$23,311.9  | \$45,458.26 | \$23,894.7 | \$46,594.71 | \$24,492.1 | \$47,759.58 | \$25,104.4 | \$48,953.57 | \$25,732.0 | \$50,177.41 | \$26,375.3 | \$51,431.85   | \$33,802.3 | \$65,914.47 |
| B008        | BUDGET ANALYST                        |                   | 1950  | \$23,311.9  | \$45,458.26 | \$23,894.7 | \$46,594.71 | \$24,492.1 | \$47,759.58 | \$25,104.4 | \$48,953.57 | \$25,732.0 | \$50,177.41 | \$26,375.3 | \$51,431.85   | \$33,802.3 | \$65,914.47 |
| B009        | BUSINESS SYSTEMS ANALYST              |                   | 1950  | \$23,311.9  | \$45,458.26 | \$23,894.7 | \$46,594.71 | \$24,492.1 | \$47,759.58 | \$25,104.4 | \$48,953.57 | \$25,732.0 | \$50,177.41 | \$26,375.3 | \$51,431.85   | \$33,802.3 | \$65,914.47 |
|             |                                       | <b>114</b>        |       |             |             |            |             |            |             |            |             |            |             |            |               |            |             |
| T018        | TRAFFIC SIGNAL TECH II                |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| B007        | BUILDING CODES INSPECTOR II           |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| C011        | MULTIMEDIA PRODUCER                   |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| T015        | TAX / LICENSE SUPERVISOR              |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| L016        | FIRE LOGISTICS / EQUIPMENT MANAGER    |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| B001        | BENEFITS ADMINISTRATOR                |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| A048        | ACCOUNTING SPECIALIST II              |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
| S020        | PUBLIC WORKS SENIOR PROJECT INSPECTOR |                   | 1950  | \$24,477.5  | \$47,731.17 | \$25,089.5 | \$48,924.45 | \$25,716.7 | \$50,147.56 | \$26,359.6 | \$51,401.24 | \$27,018.6 | \$52,686.27 | \$27,694.1 | \$54,003.43   | \$35,492.4 | \$69,210.19 |
|             |                                       | <b>115</b>        |       |             |             |            |             |            |             |            |             |            |             |            |               |            |             |
| G016        | GIS ANALYST                           |                   | 1950  | \$25,701.4  | \$50,117.73 | \$26,343.9 | \$51,370.67 | \$27,002.5 | \$52,654.93 | \$27,677.6 | \$53,971.31 | \$28,369.5 | \$55,320.60 | \$29,078.8 | \$56,703.60   | \$37,267.0 | \$72,670.70 |
| S015        | NETWORK ADMINISTRATOR                 |                   | 1950  | \$25,701.4  | \$50,117.73 | \$26,343.9 | \$51,370.67 | \$27,002.5 | \$52,654.93 | \$27,677.6 | \$53,971.31 | \$28,369.5 | \$55,320.60 | \$29,078.8 | \$56,703.60   | \$37,267.0 | \$72,670.70 |



CITY OF MURFREESBORO  
SALARY TABLE - JULY 2020

| <b>Non-Classified Pay Range:</b> |  | <b>Min</b> | <b>Mid</b> | <b>Max</b> |
|----------------------------------|--|------------|------------|------------|
|                                  | 113  |            |            |            |
| P082                             | ASSISTANT PIO                              | \$45,458   | \$56,482   | \$65,914   |
|                                  | 114  |            |            |            |
| P041                             | PLANNER                                    | \$47,731   | \$59,306   | \$69,210   |
| G007                             | GRANT COORDINATOR                          | \$47,731   | \$59,306   | \$69,210   |
| S013                             | SIGN ADMINISTRATOR                         | \$47,731   | \$59,306   | \$69,210   |
|                                  | 115  |            |            |            |
| F005                             | FACILITY SUPERVISOR                        | \$50,118   | \$62,271   | \$72,671   |
| H009                             | HEAD TENNIS PROFESSIONAL                   | \$50,118   | \$62,271   | \$72,671   |
| H001                             | HEAD GOLF PROFESSIONAL                     | \$50,118   | \$62,271   | \$72,671   |
|                                  | 116  |            |            |            |
| E004                             | ENGINEER IN TRAINING                       | \$52,624   | \$65,385   | \$76,304   |
| F007                             | FINANCE / PERSONNEL SUPERVISOR             | \$52,624   | \$65,385   | \$76,304   |
| F037                             | FINANCE MANAGER - POLICE                   | \$52,624   | \$65,385   | \$76,304   |
|                                  | 117  |            |            |            |
| P064                             | PROJECT COORDINATOR                        | \$55,255   | \$68,654   | \$80,119   |
| A049                             | ASSISTANT AIRPORT MANAGER                  | \$55,255   | \$68,654   | \$80,119   |
| S002                             | SAFETY OFFICER                             | \$55,255   | \$68,654   | \$80,119   |
|                                  | 118  |            |            |            |
| T013                             | TURF CARE MANAGER                          | \$58,018   | \$72,087   | \$84,125   |
| H014                             | HR GENERALIST                              | \$58,018   | \$72,087   | \$84,125   |
|                                  | 119  |            |            |            |
| A037                             | ASSISTANT DIRECTOR - STREET                | \$60,918   | \$75,691   | \$88,332   |
| A022                             | ASSISTANT DIRECTOR - SOLID WASTE           | \$60,918   | \$75,691   | \$88,332   |
| A043                             | ASSISTANT DIRECTOR - BUILDING              | \$60,918   | \$75,691   | \$88,332   |
| A051                             | ASSISTANT DIRECTOR - COMMUNITY DEVELOPMENT | \$60,918   | \$75,691   | \$88,332   |
| C005                             | CHIEF CITY COURT CLERK                     | \$60,918   | \$75,691   | \$88,332   |
| C030                             | COMMUNICATION MANAGER (911)                | \$60,918   | \$75,691   | \$88,332   |
| P058                             | PRINCIPAL PLANNER                          | \$60,918   | \$75,691   | \$88,332   |
| A031                             | SUPERINTENDENT - ATHLETIC/RECR             | \$60,918   | \$75,691   | \$88,332   |
| F004                             | SUPERINTENDENT - FACILITY                  | \$60,918   | \$75,691   | \$88,332   |
| T009                             | TRANSPORTATION OPERATIONS MANAGER          | \$60,918   | \$75,691   | \$88,332   |
|                                  | 120  |            |            |            |
| T016                             | TRAINING & DEVELOPMENT MANAGER             | \$63,964   | \$79,476   | \$92,748   |
| M011                             | MIS COORDINATOR                            | \$63,964   | \$79,476   | \$92,748   |
|                                  | 121  |            |            |            |
| A018                             | ASSISTANT DIRECTOR - TRANSPORT             | \$67,163   | \$83,450   | \$97,386   |
| A023                             | ASSISTANT FIRE CHIEF                       | \$67,163   | \$83,450   | \$97,386   |
| A008                             | AIRPORT MANAGER                            | \$67,163   | \$83,450   | \$97,386   |
| P081                             | DIRECTOR OF PUBLIC INFORMATION             | \$67,163   | \$83,450   | \$97,386   |
| P066                             | PUBLIC INFORMATION OFFICER                 | \$67,163   | \$83,450   | \$97,386   |
| A044                             | ASSISTANT DIRECTOR PLANNING                | \$67,163   | \$83,450   | \$97,386   |
| R009                             | ACCOUNTING MANAGER                         | \$67,163   | \$83,450   | \$97,386   |

CITY OF MURFREESBORO  
SALARY TABLE - JULY 2020

| <b>Non-Classified Pay Range:</b> |                                   |     |  |  |  | <i>Min</i> | <i>Mid</i> | <i>Max</i> |  |  |  |  |  |  |
|----------------------------------|-----------------------------------|-----|--|--|--|------------|------------|------------|--|--|--|--|--|--|
|                                  |                                   | 122 |  |  |  |            |            |            |  |  |  |  |  |  |
| E003                             | ENGINEER, PE                      |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| P065                             | PROJECT ENGINEER                  |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| T017                             | TRAFFIC ENGINEER                  |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| A002                             | SENIOR ACCOUNTANT, CPA            |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| D013                             | DIRECTOR - BUILDING               |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| C010                             | DIRECTOR - COMMUNICATIONS         |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| D014                             | DIRECTOR - COMMUNITY DEVELOPEME   |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| F018                             | DIRECTOR - FLEET SERVICES         |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| D018                             | DIRECTOR - GOLF                   |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| O007                             | DIRECTOR - STREET                 |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| D016                             | DIRECTOR - SOLID WASTE            |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| P045                             | POLICE CAPTAIN                    |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
| S032                             | STAFF ATTORNEY                    |     |  |  |  | \$70,521   | \$87,622   | \$102,255  |  |  |  |  |  |  |
|                                  |                                   | 123 |  |  |  |            |            |            |  |  |  |  |  |  |
| A021                             | ASSISTANT DIRECTOR - RECREATION   |     |  |  |  | \$74,047   | \$92,003   | \$107,368  |  |  |  |  |  |  |
| G003                             | GIS COORDINATOR                   |     |  |  |  | \$74,047   | \$92,003   | \$107,368  |  |  |  |  |  |  |
| S030                             | SYSTEMS COORDINATOR               |     |  |  |  | \$74,047   | \$92,003   | \$107,368  |  |  |  |  |  |  |
|                                  |                                   | 124 |  |  |  |            |            |            |  |  |  |  |  |  |
| R006                             | RISK MANAGER                      |     |  |  |  | \$77,749   | \$96,603   | \$112,736  |  |  |  |  |  |  |
| D025                             | DIRECTOR - PROJECT DEVELOPMENT    |     |  |  |  | \$77,749   | \$96,603   | \$112,736  |  |  |  |  |  |  |
|                                  |                                   | 125 |  |  |  |            |            |            |  |  |  |  |  |  |
| P069                             | DIRECTOR - PURCHASING             |     |  |  |  | \$81,637   | \$101,434  | \$118,373  |  |  |  |  |  |  |
| A033                             | DEPUTY DIRECTOR - TRANSPORT       |     |  |  |  | \$81,637   | \$101,434  | \$118,373  |  |  |  |  |  |  |
| D004                             | DEPUTY FIRE CHIEF                 |     |  |  |  | \$81,637   | \$101,434  | \$118,373  |  |  |  |  |  |  |
|                                  |                                   | 126 |  |  |  |            |            |            |  |  |  |  |  |  |
| A025                             | ASSISTANT DIRECTOR - HUMAN RES    |     |  |  |  | \$85,718   | \$106,505  | \$124,292  |  |  |  |  |  |  |
| A038                             | ASSISTANT CITY ENGINEER           |     |  |  |  | \$85,718   | \$106,505  | \$124,292  |  |  |  |  |  |  |
| A047                             | ASSISTANT DIRECTOR - IT           |     |  |  |  | \$85,718   | \$106,505  | \$124,292  |  |  |  |  |  |  |
| D005                             | DEPUTY POLICE CHIEF               |     |  |  |  | \$85,718   | \$106,505  | \$124,292  |  |  |  |  |  |  |
|                                  |                                   | 127 |  |  |  |            |            |            |  |  |  |  |  |  |
| A015                             | ASSISTANT CITY ATTORNEY           |     |  |  |  | \$90,004   | \$111,830  | \$130,506  |  |  |  |  |  |  |
| D021                             | DEPUTY CITY ATTORNEY              |     |  |  |  | \$90,004   | \$111,830  | \$130,506  |  |  |  |  |  |  |
| A017                             | ASSISTANT DIRECTOR - FINANCE      |     |  |  |  | \$90,004   | \$111,830  | \$130,506  |  |  |  |  |  |  |
|                                  |                                   | 128 |  |  |  |            |            |            |  |  |  |  |  |  |
|                                  | OPEN                              |     |  |  |  | \$94,504   | \$117,422  | \$137,031  |  |  |  |  |  |  |
|                                  |                                   | 129 |  |  |  |            |            |            |  |  |  |  |  |  |
| D010                             | DIRECTOR - INFORMATION TECHNOLOGY |     |  |  |  | \$99,230   | \$123,293  | \$143,883  |  |  |  |  |  |  |
| H008                             | DIRECTOR - HUMAN RESOURCES        |     |  |  |  | \$99,230   | \$123,293  | \$143,883  |  |  |  |  |  |  |
| D015                             | DIRECTOR - RECREATION             |     |  |  |  | \$99,230   | \$123,293  | \$143,883  |  |  |  |  |  |  |
| D011                             | DIRECTOR - PLANNING               |     |  |  |  | \$99,230   | \$123,293  | \$143,883  |  |  |  |  |  |  |
| B006                             | DIRECTOR - BUDGET                 |     |  |  |  | \$99,230   | \$123,293  | \$143,883  |  |  |  |  |  |  |
| D000                             | DIRECTOR - TRANSPORTATION         |     |  |  |  | \$99,230   | \$123,293  | \$143,883  |  |  |  |  |  |  |
|                                  |                                   | 130 |  |  |  |            |            |            |  |  |  |  |  |  |
| C007                             | CITY ENGINEER                     |     |  |  |  | \$104,191  | \$129,458  | \$151,077  |  |  |  |  |  |  |
| F011                             | FIRE CHIEF                        |     |  |  |  | \$104,191  | \$129,458  | \$151,077  |  |  |  |  |  |  |
|                                  |                                   | 131 |  |  |  |            |            |            |  |  |  |  |  |  |
| E010 / D022 / E011               | EXECUTIVE DIRECTORS               |     |  |  |  | \$109,401  | \$135,931  | \$158,631  |  |  |  |  |  |  |
| P046                             | POLICE CHIEF                      |     |  |  |  | \$109,401  | \$135,931  | \$158,631  |  |  |  |  |  |  |
|                                  |                                   | 132 |  |  |  |            |            |            |  |  |  |  |  |  |
| A016                             | ASSISTANT CITY MANAGER            |     |  |  |  | \$114,871  | \$142,727  | \$166,563  |  |  |  |  |  |  |
| F006                             | DIRECTOR - FINANCE                |     |  |  |  | \$114,871  | \$142,727  | \$166,563  |  |  |  |  |  |  |

