

MURFREESBORO CITY COUNCIL
Regular Meeting Agenda
Council Chambers – City Hall – 11:30 AM
June 12, 2019

CEREMONIAL ITEMS

***STARS Award: Bob Boutiette, Susan Carmouche, and Gerald Lee**

New Business

FY20 Budget Matters

1. Adoption of Proposed FY 20 Budget (Administration)
 - a. Changes to proposed FY 20 City Budget (Motion Required)
 - b. Ordinance 19-O-12 (1st reading): FY 20 Appropriations Ordinance
 - c. Ordinance 19-O-13 (1st reading): FY 20 Tax Rate Ordinance

2. Other Post-Employment Benefits for FY 20 (Finance)
 - a. Resolution 19-R-10: Other Post-Employment Benefits for retirees

3. FY 20 Budget Resolutions (Administration):
 - a. Resolution 19-R-11: Water Resources Department
 - b. Resolution 19-R-12: Stormwater Utility Management
 - c. Resolution 19-R-13: City Schools
 - d. Resolution 19-R-14: Evergreen Cemetery
 - e. Resolution 19-R-15: Electric Department

Workshop Item

4. Economic Development Planning

Other Business

Adjournment

COUNCIL COMMUNICATION

Meeting Date: 06/12/2019

Item Title: FY 20 Budget Changes and Related Ordinances

Department: Budget

Presented by: Erin Tucker

Requested Council Action:

Ordinance	<input checked="" type="checkbox"/>
Resolution	<input type="checkbox"/>
Motion	<input checked="" type="checkbox"/>
Direction	<input type="checkbox"/>
Information	<input type="checkbox"/>

Summary

Staff's corrections and City Council recommended changes to FY 20 budget and approve related ordinances for the FY 20 Budget.

Staff Recommendation

Approve the schedule of proposed changes and City Council changes.

Approve Appropriations Ordinance 19-O-12.

Approve Tax Rate Ordinance 19-O-13.

Background Information

The FY 20 Budget was submitted to City Council on May 15, 2019. Since that time, the following corrections and clarifications have been identified:

1. Salary and benefits for a Police Sergeant and Communications Specialist II that was inadvertently omitted from the original budget. These positions are reflected in the position count for the Police Department.
2. Maintenance vehicles of \$99,500 and Traffic vehicles of \$71,820 were budgeted for and ordered in FY 19. These vehicles will not be delivered by the manufacturer until FY 20 and those costs must to be re-budgeted for FY 20.
3. Purchase of a phone system for City Hall and other City facilities to implement the City's VOIP communication plan. The current phone system is quickly failing and is no longer supported by the manufacturer nor are parts any longer stocked for repair. The equipment purchase is expected to be processed in FY 19 at a cost of \$150,000. Installation and annual maintenance charges will occur in FY 20 at an approximate cost of \$65,000.
4. Transportation is requesting to replace 1 full-time operator that was budgeted as part of the Saturday service pilot program to 1 part-time operator instead. This will require an addition to head count by 1 for part-time and a reduction to head count for full-time by 1. This will result in a decrease to the budget by \$3,770.

5. Drug Fund revenues are being reduced to reflect the current trend for the past three years. Expenditures have been reduced to reflect the revenue reduction. This includes eliminating the transfer of \$100,000 from Drug Fund to General Fund for use of overtime and reducing the transfer from General Fund to Drug Fund for Drug Fines by \$75,000.

Fiscal Impacts

Increased expenses of \$332,550; \$100,000 decrease in General Fund revenues. Drug Fund revenues decrease by \$165,000 and expenditures decrease by \$315,000.

Attachments:

1. Changes from As Presented to First Reading
2. FY 20 Budget Ordinance 19-O-12
3. FY 20 Tax Rate Ordinance 19-O-13

CHANGES FROM AS PRESENTED TO FIRST READING

Fund	Department	Description	As Presented	Changes after 5/15/2019	Effect on Use of Fund Balance Increase/(Decrease)
General					
		Addition to Fund Balance at 1st Presentation			(2,610,895)
		Revenue Changes			
	Drug Fund Reimbursement	For overtime	100,000	-	100,000
		Expenditure Changes			
		Personnel Changes			
	Police	Sergeant and Communications Specialist II salary & benefits	-	175,000	175,000
	Transportation	Salaries & benefits for change from Full-time to Part-time	1,218,947	1,215,177	(3,770)
		Operating Exp Changes			
	IT	Repair and Maintenance - Software, Phone System	390,245	406,245	16,000
	Non-Department Transfers	Transfer to Drug Fund	100,000	25,000	(75,000)
		Fixed Asset Changes			
	Maintenance	Transportation Equipment		99,500	99,500
	Traffic	Transportation Equipment	85,000	156,820	71,820
	IT	Office Machinery and Equipment, Phone System		49,000	49,000
		Revised Addition to Fund Balance			<u>(2,178,345)</u>
<hr/>					
Drug Fund					
		Use of Fund Balance at 1st Presentation			185,700
		Revenue Changes			
	City Court Revenues		115,000	25,000	90,000
	Transfer In from General Fund		100,000	25,000	75,000
		Expenditure Changes			
	Overtime Salary		100,000	-	(100,000)
	Training & Travel		30,000	-	(30,000)
	Machinery and Equipment		185,000	-	(185,000)
		Corrected Use of Fund Balance			<u>35,700</u>

ORDINANCE 19-O-12 adopting a budget and appropriations ordinance providing for appropriations out of the general and special funds of the City of Murfreesboro, Tennessee, of certain sums to defray the current, necessary and special expenses of said City for the Fiscal Year 2019-2020, and for other purposes.

WHEREAS, the Municipal Budget Law of 1982, T.C.A. §6-56-201 et. seq., requires adoption of an annual budget ordinance and balanced financial plans for intragovernmental service funds; and,

WHEREAS, information on the anticipated revenues of the City and the estimated expenditures for the last preceding fiscal year, the current fiscal year, and the coming fiscal year must be included in the annual budget ordinance; and,

WHEREAS, state law requires that the proposed annual operating budget be published and a public hearing be held before final adoption of the budget ordinance; and,

WHEREAS, the City Charter also requires publication of a tentative budget and public hearing prior to passage of an appropriation ordinance; and,

WHEREAS, the City Manager has, pursuant to the City Charter, submitted to the City Council a budget covering in line item detail, by department and fund, estimates of the expenditures and revenues of the City, which budget shall be revised as necessary to support and be consistent with this budget and appropriations ordinance and other actions of the City Council; and,

WHEREAS, the Council has carefully considered the budget as recommended by the City Manager and previously discussed by the City Council, and comments made at the public hearing held on June 6, 2019 and is prepared to adopt its financial plan for Fiscal Year 2019-2020.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The amounts hereinafter listed are the estimated revenues and the budgeted expenditures of the City of Murfreesboro, Tennessee, and the amounts specified are hereby appropriated for the purpose of meeting the expenses of the various departments, agencies, and programs of the City of Murfreesboro, Tennessee for the fiscal year beginning July 1, 2019 and ending June 30, 2020, including the payment of principal of and interest on bonds and other obligations of the City maturing in 2019-2020, for the City's General Fund and its special and intergovernmental service funds, to wit:

PLEASE SEE ATTACHED EXHIBIT A

(The FY 2017-2018 and 2018-2019 columns are shown for informational purposes only.)

SECTION 2. The Personnel Costs authorized for expenditure in Section 1 are based on the current, previously adopted, compensation and classification plan of the City and the staffing levels hereinafter listed:

PLEASE SEE ATTACHED EXHIBIT B

SECTION 3. All capital expenditures for which appropriations have been previously made but not yet fully expended are hereby reauthorized to allow completion of previously approved projects.

SECTION 4. All unassigned and unencumbered fund balances are hereby reappropriated to their respective funds.

SECTION 5. That all payments made before the effective date of this Ordinance, on account of and in pursuance of the appropriations hereinbefore made and provided by this Ordinance in meeting the expenses and obligations of the City for the Fiscal Year 2019-2020, shall be charged against and be deducted from the respective sums appropriated hereinbefore for the respective departments and accounts of the City's government and for the payment of the principal of and interest on obligations of the City to be paid during the Fiscal Year 2019-2020, the intention of this Ordinance in part being to authorize and provide for the payment of the expenses and obligations of the City for that part of the Fiscal Year 2019-2020 that may have already transpired at the taking effect date of this Ordinance as well as for the entire Fiscal Year 2019-2020.

SECTION 6. That any appropriation made by this Ordinance, except appropriations to meet the principal of and interest on bonds and other obligations to be paid in the Fiscal Year 2019-2020 as hereinbefore provided for, shall be subject to reduction, or to the transfer from one appropriation or fund to another, at any time by a resolution of the City Council as to the unexpended portion of such appropriation or funds.

SECTION 7. That this Ordinance take effect immediately upon and after its passage upon second and final reading, as an emergency Ordinance, an emergency existing, and it being imperative to provide for the necessary expenses, general and special, of said City of Murfreesboro for the Fiscal Year 2019-2020 at the earliest practicable time, the welfare of the City requiring it.

Passed:

1st reading _____

2nd reading _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

SEAL

Ordinance 19-O-12
Exhibit ACity of Murfreesboro
2019-2020

	Actual 2017-2018	Estimated 2018-2019	Proposed 2019-2020
GENERAL FUND:			
REVENUES			
Local Taxes	\$99,821,594	\$102,257,700	\$124,331,028
State of Tennessee	17,549,205	19,271,239	19,926,400
Federal Government	6,229,014	8,715,714	11,979,923
Other Sources	19,856,544	29,368,889	26,184,659
Reimbursements from Other Funds	2,081,608	2,407,141	2,951,600
Transfers In	3,147,660	3,010,500	3,400,000
Total Revenue & Transfers In	\$148,685,625	\$165,031,183	\$188,773,610
EXPENDITURES			
Personnel Costs	70,541,123	75,630,590	83,697,180
Other Costs:			
Legislative	131,297	104,409	123,920
City Manager	130,156	980,351	1,210,455
Finance	295,187	286,492	334,370
Purchasing	31,106	27,138	26,150
Legal	55,475	58,933	150,726
Human Resources	190,829	207,269	257,515
Planning	266,659	65,727	99,600
Engineering	242,472	165,464	199,618
Facilities Maintenance	282,455	591,887	636,081
State Street Aid	3,561,304	4,510,676	4,271,500
Infrastructure	7,819,468	12,050,057	10,980,000
Transportation	1,379,143	1,800,215	3,692,152
Information Technology	1,065,015	1,309,957	1,858,570
Communications	157,601	178,153	212,600
Building and Codes	130,323	128,805	188,000
City Court	121,246	116,345	140,000
Police	4,952,403	5,317,150	6,613,271
Fire	2,501,225	2,851,991	2,627,121
Street	3,121,643	3,116,304	3,355,576
Civic Plaza	22,692	30,215	23,350
Parking Garage	77,021	65,420	162,220
Fleet Services	(576,860)	(657,801)	(580,592)
Park & Recreation	4,270,007	3,807,117	4,415,656
Golf	737,672	725,518	775,663
Solid Waste	2,219,070	2,177,234	2,388,384
Community Development	834,883	930,006	952,282
Strategic Partnerships	1,583,941	1,665,041	1,690,452
Transfers Out	5,349,522	6,685,103	8,108,103
Debt Service - Transfer Out	34,082,247	38,827,525	41,397,095
Miscellaneous	3,432,253	5,772,374	6,155,697
Total Expenditures & Transfers Out	\$149,008,580	\$169,525,663	\$186,162,715
Beginning Fund Balance	\$63,849,619	\$63,526,663	\$59,032,184
Ending Fund Balance	\$63,526,663	\$59,032,184	\$61,643,079
DEBT SERVICE FUND:			
REVENUES			
Other Sources	\$1,068	-	-
Transfers In	34,608,999	\$39,878,224	\$42,060,200
Total Revenue & Transfers In	\$34,610,067	\$39,878,224	\$42,060,200
EXPENDITURES			
Other Costs	\$28,278,994	\$35,028,645	\$35,229,922
Transfers Out	6,367,785	6,573,751	6,830,278
Total Expenditures & Transfers Out	\$34,646,779	\$41,602,216	\$42,060,200
Beginning Fund Balance	\$2,125,690	\$2,088,978	\$364,986
Ending Fund Balance	\$2,088,978	\$364,986	\$364,986
AIRPORT IMPROVEMENT FUND:			
REVENUES			
State of Tennessee	\$35,239	\$214,000	\$2,231,800
Federal Government	21,024	83,700	117,000
Transfers In	0	0	123,000
Other Sources	1,719,860	2,319,900	3,856,100
Total Revenue	\$1,776,124	\$2,617,600	\$6,327,900
EXPENDITURES			
Personnel Costs	\$224,061	\$274,939	\$398,750
Other Costs	1,296,490	\$2,054,800	5,934,425
Transfers Out	150,000	\$150,000	150,000
Total Expenditures & Transfers Out	\$1,670,551	\$2,479,739	\$6,483,175
Beginning Fund Balance	\$677,110	\$782,683	\$920,544
Ending Fund Balance	\$782,683	\$920,544	\$765,269

Ordinance 19-O-12
Exhibit A

City of Murfreesboro
2019-2020

	Actual 2017-2018	Estimated 2018-2019	Proposed 2019-2020
DRUG FUND:			
REVENUES			
Other Sources	\$215,456	\$222,023	\$332,800
Transfers In	39,419	20,587	100,000
Total Revenue & Transfers In	<u>\$254,876</u>	<u>\$242,610</u>	<u>\$432,800</u>
EXPENDITURES			
Other Costs	\$208,052	\$421,492	\$618,500
Total Expenditures	<u>\$208,052</u>	<u>\$421,492</u>	<u>\$618,500</u>
Beginning Fund Balance	\$426,717	\$473,541	\$294,658
Ending Fund Balance	\$473,541	\$294,658	\$108,958
INSURANCE FUND:			
REVENUES			
Other Sources	\$17,286,098	\$16,939,300	\$14,194,800
Transfers In	0	0	0
Total Revenue	<u>\$17,286,098</u>	<u>\$16,939,300</u>	<u>\$14,194,800</u>
EXPENDITURES			
Other Costs	\$15,393,465	\$16,805,300	\$17,622,000
Total Expenditures	<u>\$15,393,465</u>	<u>\$16,805,300</u>	<u>\$17,622,000</u>
Beginning Fund Balance	\$6,344,738	\$8,237,371	\$8,371,371
Ending Fund Balance	\$8,237,371	\$8,371,371	\$4,944,171
RISK MANAGEMENT FUND:			
REVENUES			
Other Sources	\$3,721,170	\$4,821,457	\$3,842,160
Total Revenues	<u>\$3,721,170</u>	<u>\$4,821,457</u>	<u>\$3,842,160</u>
EXPENDITURES			
Personnel Costs	\$318,323	\$328,395	\$0
Other Costs	3,253,598	3,688,632	3,745,933
Total Expenditures	<u>\$3,571,921</u>	<u>\$4,017,027</u>	<u>\$3,745,933</u>
Beginning Fund Balance	\$2,921,626	\$3,070,875	\$3,875,305
Ending Fund Balance	\$3,070,875	\$3,875,305	\$3,971,532
CAPITAL IMPROVEMENT PROJECTS FUND:			
REVENUES			
Other Sources	\$1,195,065	\$5,329,588	\$1,000
Issuance of Debt	0	0	0
Total Revenue	<u>\$1,195,065</u>	<u>\$5,329,588</u>	<u>\$1,000</u>
EXPENDITURES			
Other Costs	\$2,758,484	\$1,038,483	\$4,653,900
Total Expenditures	<u>\$2,758,484</u>	<u>\$1,038,483</u>	<u>\$4,653,900</u>
Beginning Fund Balance	\$2,913,237	\$1,349,818	\$5,640,923
Ending Fund Balance	\$1,349,818	\$5,640,923	\$988,023
TMBF/BOND FUND:			
REVENUES			
Other Sources	\$5,352,686	\$833,999	\$450,000
Issuance of Debt	70,771,947	58,000,000	25,000,000
Total Revenue & Debt Issuance	<u>\$76,124,633</u>	<u>\$58,833,999</u>	<u>\$25,450,000</u>
EXPENDITURES			
Other Costs	\$47,321,855	\$35,126,000	\$65,295,000
Transfers Out	429,246	38,000	100,000
Total Expenditures & Transfers Out	<u>\$47,751,100</u>	<u>\$35,164,000</u>	<u>\$65,395,000</u>
Beginning Fund Balance	\$21,965,350	\$50,338,883	\$74,008,882
Ending Fund Balance	\$50,338,883	\$74,008,882	\$34,063,882

Ordinance 19-O-12

EXHIBIT B

2019-2020 FUNDED POSITION COUNT

DESCRIPTORS	2017/2018		2018/2019		2019/2020	
	NUMBER OF EMPLOYEES		NUMBER OF EMPLOYEES		NUMBER OF EMPLOYEES	
	FULL TIME	PART TIME	FULL TIME	PART TIME	FULL TIME	PART TIME
DEPARTMENTS						
Mayor & Council	7		7		7	
City Manager	4	2	11	0	11	
Finance	16		18	1	19	1
Purchasing	2		2		2	
Facilities Maintenance	9	2	11	2	11	2
Information Technology	16	1	17	1	19	0
Communications	6	2	5	1	5	1
Legal	7		7		9	
Human Resources	10	1	7	1	10	1
Planning	12	12	14	12	14	12
Transportation	23	6	24	6	25	8
Building & Codes	26		26		26	
City Court	6		6		6	
Police	320	44	324	46	351	46
Fire	206	2	235	2	236	3
Fleet Services	15		16		16	
Engineering *	49	11	14	0	14	0
Urban Environmental *	17		0		0	
Street			51	8	51	8
Civic Plaza	1		1		1	
Recreation	78	272	84	282	90	282
Senior Citizens **	10	11	0	0	0	0
Golf	16	44	15	40	15	40
Solid Waste	41	2	42	0	43	0
Community Development	2	1	1	1	1	1
Total General Fund	899	413	938	403	982	405
Risk Management Fund	3		3		0	
Airport Fund	2	8	3	8	3	8
	5	8	6	8	3	8
	904	421	944	411	985	413

* In FY 19, Street became a department and Urban Environmental was incorporated into it.

** In FY 19, Senior Citizens was incorporated into the Recreation Department.

ORDINANCE 19-O-13 providing for the levy and collection of a tax for the year 2019 upon all property, real, personal and mixed, within and subject to the jurisdiction of the City of Murfreesboro that is now taxable under the laws and Constitution of the State of Tennessee and the Charter of said City, and for the interest and costs to be added to such taxes after certain dates.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1.

(a) That the City Council having received from the City Manager the statement of the valuation and assessment of taxable property within the City of Murfreesboro for the year 2019, and the estimates of revenues to be received by the City of Murfreesboro for the year 2019, pursuant to Section 83 of the Charter of said City, there be and is hereby levied upon and assessed against every species of property—real, personal, and mixed—within the corporate limits and subject to the jurisdiction of the City of Murfreesboro that is taxable by said City of Murfreesboro under the laws and Constitution of the State of Tennessee (including the Charter of the City of Murfreesboro), for the year 2019, the sum of One and 31.94/100 Dollars (\$1.3194) on every hundred dollars worth of said property.

(b) The individual ad valorem property tax amounts shall be rounded to the nearest dollar. Such rounding shall be applied uniformly to all property tax bills in the City for real and personal property, and shall be accomplished by rounding amounts ending in \$0.01 to \$0.49 down to the nearest dollar and amounts ending in \$0.50 to \$0.99 up to the nearest dollar. Such rounding shall also apply to any interest added to delinquent taxes.

SECTION 2. That all such taxes shall be collected in the manner provided by the Charter and Ordinances of the City of Murfreesboro and the laws of the State of Tennessee not in conflict therewith.

SECTION 3.

(a) That all such taxes shall be and become past due and delinquent on and after January 1, 2020, and interest at the rate of one and one-half percent (1.5%) per month, as authorized by T.C.A. § 67-5-2010, shall be applied and added to the amount of such taxes on and after January 1, 2020. Such interest shall be added to the amount of the said taxes, and shall be paid by the taxpayer.

(b) All taxes remaining unpaid and delinquent on January 1, 2021, shall be promptly certified to the City's attorney handling tax collections as provided by the Charter of the City of Murfreesboro, unless such certification shall be delayed by resolution of the City Council for a period or periods of time beyond said date of January 1, 2021; and the costs fixed by the law of the State for collection of delinquent State or County taxes, shall be applied and added to the amount of such taxes, to be paid by the taxpayer on and after January 1, 2021, or on and after such period or periods of time to which said certification of such taxes to the City's attorney may be delayed or deferred by such resolution of the City Council.

SECTION 4. That this Ordinance take effect from and after its passage upon second and final reading as an emergency Ordinance, an emergency existing, and it

being necessary that this Ordinance take effect at the earliest possible moment in order to allow taxpayers to pay their taxes at the earliest possible time, and in order to make available the revenues to be derived from the taxes herein levied to meet current expenditures of the City, the public welfare and the welfare of the City requiring it.

Passed:

Shane McFarland, Mayor

1st reading _____

2nd reading _____

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

SEAL

COUNCIL COMMUNICATION

Meeting Date: 06/12/19

Item Title: Other Post-Employment Benefits (OPEB)

Department: Finance

Presented by: Melissa Wright, City Recorder

Requested Council Action:

- Ordinance
 - Resolution
 - Motion
 - Direction
 - Information
-

Summary

Annual OPEB election for retirees' medical benefits.

Staff Recommendation

Approve 19-R-10 to provide other post-employment benefits for retirees for FY 20.

Background Information

The City (excluding school, cemetery and electric department employees) provides medical insurance benefits for retirees. The available benefit is based on the employee's age at retirement and number of years of service. The City has chosen to use the pay-as-you-go method of funding. Since the benefit is not a part of the City's pension or retirement plans, an annual election whether to continue providing the benefit is required. The attached resolution describes the eligibility requirements and the cost to the employee. GASB 75 information is also disclosed, which requires the City to disclose the OPEB liability based on the assumption that the City will continue to offer the current benefits in the future.

Fiscal Impacts

The FY 20 budget includes OPEB benefits based on the same basis as currently offered in FY 19.

Attachments:

Resolution 19-R-10

RESOLUTION 19-R-10 to provide other post-employment benefits for retirees for FY 2019-2020.

WHEREAS, the City of Murfreesboro has chosen to provide post-employment benefits other than a pension to its retirees in previous fiscal years; and,

WHEREAS, the City of Murfreesboro wishes to provide other post-employment benefits ("OPEB") to its retirees for Fiscal Year 2019-2020 in the form of allowing said retirees to participate in the City's Health Benefits Plan on a cost shared basis under certain terms and conditions; and,

WHEREAS, for this OPEB purpose, the City includes the Water and Sewer Department, but not the Murfreesboro City School System, the Murfreesboro Electric Department, or the Evergreen Cemetery; and,

WHEREAS, the City has heretofore chosen, and is choosing again for the upcoming fiscal year to pay the cost of providing the City portion of the insurance benefit with current revenue and not to set aside funds for the City's OPEB obligation; and,

WHEREAS, although funded from current revenues, providing such other post-employment benefits means that the City is required to estimate the future cost of continuing to provide the benefits and to include said cost estimate in its comprehensive annual financial report as an accrued liability (although it is under no legal obligation to continue to maintain the benefits) under current GASB (General Accounting Standards Board) standards; and,

WHEREAS, to comply with GASB standards, the total OPEB obligation is projected every two years by the City's actuary, Findley, and their projection of the estimated net OPEB obligation for all employees for all years for purposes of GASB 75 was \$138,045,475 as of June 30, 2019 as projected July 1, 2018; and,

WHEREAS, in light of all of the foregoing, the City Council is choosing to recognize the service provided to the City and its taxpayers by its retired employees by continuing the option for retirees to obtain OPEB benefits for the upcoming fiscal year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. A City employee may continue to participate in the City's Health Benefits Plan after retirement for FY 2019-2020 if either:

a) the employee has attained age 55, has completed 15 years of continuous service with the City, has had 5 years of continuous coverage in the City's Health Benefits Plan in the 5 years preceding the employee's retirement, and the City employee has retired under the City's pension plan;

OR,

b) the employee has completed 30 years of continuous service with the City, has had 5 years of continuous coverage in the City's Health Benefits Plan immediately preceding retirement, and the City employee has retired under the City's pension plan.

SECTION 2. Retired employees meeting the eligibility requirement in Section 1 may participate in the City's Health Benefits Plan until the retired employee attains age

65. If the employee is age 65 or greater at retirement or if the retired employee attains age 65, the employee is no longer eligible to participate in the City's Health Benefits Plan, but is eligible to participate in the City's Medicare Supplement Plan.

SECTION 3. The cost of a retired employee's participation in the City's Health Benefits Plan or in the Medicare Supplement Plan will be shared between the retired employee and the City with the retired employee paying approximately 20% of the cost and the City paying approximately 80% of the cost.

For FY 2019-2020, the cost of participating in the Health Benefits Plan will be the slightly lower for retired employees than for non-retired employees.

For FY 2019-2020, the retired employee's monthly cost to participate in the Medicare Supplement Plan will be: \$100.20 for individual coverage; \$200.40 for individual plus child(ren) coverage; \$200.40 for individual plus spouse coverage; and, \$300.60 for family coverage.

The retired employee, or eligible spouse or eligible dependent, must pay the participant's cost of such Health Benefits Plan or Medicare Supplement Plan coverage when and as directed by the Human Resources Department.

SECTION 4. Eligible retired employees and/or their spouses may participate in the City's Health Reimbursement Arrangement (HRA) - Medicare Plan without any cost to them. Participants will receive \$180.00 (or \$360.00 for family coverage) per month to use for qualified medical expenses.

SECTION 5. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

COUNCIL COMMUNICATION

Meeting Date: 06/12/2019

Item Title: FY 20 Budget Resolutions

Department: Budget

Presented by: Erin Tucker

Requested Council Action:

Ordinance	<input type="checkbox"/>
Resolution	<input checked="" type="checkbox"/>
Motion	<input type="checkbox"/>
Direction	<input type="checkbox"/>
Information	<input type="checkbox"/>

Summary

FY 20 Budget Resolutions

Staff Recommendation

It is recommended that Council approve the Resolutions for Water Resources, Stormwater Utility Management, City Schools, Evergreen Cemetery and Electric Department.

Background Information

The FY 20 Budgets were submitted to City Council on May 15, 2019. Resolutions must be approved by June 30, allowing expenditures to be incurred in FY 20.

Attachments:

1. 19-R-11 – Water Resources Department
2. 19-R-12 – Stormwater Utility Management
3. 19-R-13 – City Schools
4. 19-R-14 – Evergreen Cemetery
5. 19-R-15 – Electric Department

RESOLUTION 19-R-11 approving the budget of the Murfreesboro Water Resources Department for the Fiscal Year 2019-2020.

WHEREAS, the Murfreesboro Water Resources Board presented a proposed budget to the City Council; and,

WHEREAS, the City Council conducted a public hearing on the budgets of the City and its departments and funds.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The budget of the Murfreesboro Water Resources Department for the Fiscal Year 2019-2020, as adopted and recommended by the Murfreesboro Water Resources Board on April 30, 2019, and as subsequently amended by staff to correct errors and incorporate changes approved by the City Council, is hereby approved. A synopsis of the budget is attached as Exhibit A and incorporated herein as if copied verbatim. This approval shall be effective as of July 1, 2019; any Resolution or part of any Resolution which is in conflict with any provision in this Resolution is hereby repealed.

SECTION 2. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

Resolution 19-R-11

Exhibit A

	Actual 2017-2018	Estimated 2018-2019	Proposed 2019-2020
<u>WATER AND SEWER DEPARTMENT:</u>			
REVENUES			
Other Sources	\$ 62,586,486	\$ 65,000,000	\$ 63,000,000
Total Revenue	<u>\$ 62,586,486</u>	<u>\$ 65,000,000</u>	<u>\$ 63,000,000</u>
EXPENDITURES			
Salaries	\$ 7,510,373	\$ 7,200,000	\$ 9,200,000
Other Costs	43,375,906	51,330,000	50,000,000
Total Expenditures	<u>\$ 50,886,279</u>	<u>\$ 58,530,000</u>	<u>\$ 59,200,000</u>
Beginning Fund Balance	\$ 369,255,465	\$ 380,955,672	\$ 387,425,672
Ending Fund Balance	\$ 380,955,672	\$ 387,425,672	\$ 391,225,672
Employee Positions	169	161	170
Employees - Part Time	5	7	7

RESOLUTION 19-R-12 approving the budget of the Stormwater Utility Management Fund for the Fiscal Year 2019-2020.

WHEREAS, the Murfreesboro Water and Sewer Board recommended a proposed Stormwater Utility Management Fund budget to the City Council; and,

WHEREAS, the City Council conducted a public hearing on the budgets of the City and its departments and funds.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The budget of the Stormwater Utility Management Fund for the Fiscal Year 2019-2020, as adopted and recommended by the Water and Sewer Board on April 30, 2019, and as subsequently amended by staff to correct errors and incorporate changes approved by the City Council, is hereby approved. A synopsis of the budget is attached as Exhibit A and incorporated herein as if copied verbatim. This approval shall be effective as of July 1, 2019; any Resolution or part of any Resolution which is in conflict with any provision in this Resolution is hereby repealed.

SECTION 2. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

Resolution 19-R-12

Exhibit A

	Actual 2016-2017	Estimated 2017-2018	Proposed 2018-2019
<u>STORMWATER :</u>			
REVENUES			
Other Sources	\$ 2,971,693	\$ 2,950,000	\$ 3,000,000
Total Revenue	<u>\$ 2,971,693</u>	<u>\$ 2,950,000</u>	<u>\$ 3,000,000</u>
EXPENDITURES			
Salaries	\$ 361,500	\$ 470,000	\$ 484,000
Other Costs	3,355,525	2,447,800	2,500,000
Total Expenditures	<u>\$ 3,717,025</u>	<u>\$ 2,917,800</u>	<u>\$ 2,984,000</u>
Beginning Fund Balance	\$ 10,457,867	\$ 9,712,535	\$ 9,744,735
Ending Fund Balance	\$ 9,712,535	\$ 9,744,735	\$ 9,760,735
Employee Positions	9	9	9
Employees - Part Time	0	0	0

RESOLUTION 19-R-13 approving the budget of the Murfreesboro City Schools for the Fiscal Year 2019-2020, which budget includes the general purpose fund, the extended school program fund, the federal and state program funds, the cafeteria fund, and the debt service fund.

WHEREAS, the Murfreesboro City School Board presented a proposed budget to the City Council; and,

WHEREAS, the City Council conducted a public hearing on the budgets of the City and its departments and funds including the Murfreesboro City Schools; and,

WHEREAS, a synopsis of the final proposed budget is attached as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The budget of the Murfreesboro City Schools for the Fiscal Year 2019-2020, including the general purpose fund, the federal and state program funds, the extended school program fund, and the cafeteria fund, as adopted by the Murfreesboro City School Board on May 28, 2019, and as modified to state the School Debt Service Fund amount estimated by staff, is hereby approved. A synopsis of that budget is attached as Exhibit A and incorporated herein as if copied verbatim. This approval shall be effective as of July 1, 2019; any Resolution or part of any Resolution which is in conflict with any provision in this Resolution is hereby repealed.

SECTION 2. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

Resolution 19-R-13

EXHIBIT A

	Actual 2017-2018	Estimated 2018-2019	Proposed 2019-2020
<u>CITY SCHOOLS:</u>			
REVENUES			
Local Taxes	\$ 26,355,903	\$ 27,602,680	\$ 27,982,640
State of Tennessee	42,903,093	44,667,711	46,672,065
Federal Government	24,325	74,160	1,109,977
Transfers In	4,941,333	6,585,103	7,885,103
Other Sources	604,399	578,640	594,500
Total Revenue	<u>\$ 74,829,053</u>	<u>\$ 79,508,294</u>	<u>\$ 84,244,285</u>
EXPENDITURES			
Salaries	\$ 49,666,390	\$ 52,403,472	\$ 57,675,134
Other Costs	24,259,947	28,356,562	29,046,767
Transfers Out		860,431	413,105
Total Expenditures	<u>\$ 73,926,337</u>	<u>\$ 81,620,465</u>	<u>\$ 87,135,006</u>
Beginning Fund Balance	\$ 4,793,854	\$ 5,696,570	\$ 3,584,399
Ending Fund Balance	\$ 5,696,570	\$ 3,584,399	\$ 693,678
Employee Positions	1,050	1,106	1,171
Employees - Part Time	134	107	115
<u>CITY SCHOOLS ESP:</u>			
REVENUES			
Other Sources	\$ 4,000,805	\$ 4,735,485	\$ 4,845,649
Total Revenue	<u>\$ 4,000,805</u>	<u>\$ 4,735,485</u>	<u>\$ 4,845,649</u>
EXPENDITURES			
Salaries	\$ 3,698,160	\$ 3,673,992	\$ 3,783,998
Other Costs	1,124,738	1,196,660	1,038,066
Total Expenditures	<u>\$ 4,822,898</u>	<u>\$ 4,870,652</u>	<u>\$ 4,822,064</u>
Beginning Fund Balance	\$ 1,373,047	\$ 550,954	\$ 415,787
Ending Fund Balance	\$ 550,954	\$ 415,787	\$ 439,372
Employee Positions	21	21	22
Employees - Part Time	328	294	314

	Actual 2017-18	Estimated 2018-19	Proposed 2019-20
<u>SCHOOL FEDERAL AND STATE PROGRAMS FUND:</u>			
REVENUES			
State of Tennessee	\$1,235,352	\$1,232,629	\$0
Federal Government	4,824,561	4,699,116	4,063,640
Total Revenue	<u>\$6,059,913</u>	<u>\$5,931,745</u>	<u>\$4,063,640</u>
EXPENDITURES			
Salaries	\$3,930,267	\$3,709,102	\$3,229,416
Other Costs	1,965,890	2,222,643	834,224
Total Expenditures	<u>\$5,896,157</u>	<u>\$5,931,745</u>	<u>\$4,063,640</u>
Beginning Fund Balance	\$1,706,947	\$1,870,703	\$1,870,703
Ending Fund Balance	\$1,870,703	\$1,870,703	\$1,870,703
Employee Positions	83	74	50
Employees - Part Time	1	1	1

SCHOOL CAFETERIA FUND:

REVENUES			
State of Tennessee	\$141,039	\$727,655	\$773,117
Federal Government	6,048,405	3,977,493	4,011,075
Other Sources	769,655	679,407	1,319,466
Total Revenue	<u>\$6,959,099</u>	<u>\$5,384,555</u>	<u>\$6,103,658</u>
EXPENDITURES			
Salaries	\$1,688,777	\$1,701,025	\$1,947,700
Other Costs	4,285,409	4,657,594	4,091,341
Total Expenditures	<u>\$5,974,186</u>	<u>\$6,358,619</u>	<u>\$6,039,041</u>
Beginning Fund Balance	\$1,298,310	\$2,283,223	\$1,309,159
Ending Fund Balance	\$2,283,223	\$1,309,159	\$1,373,776
Employee Positions	31	32	31
Employees - Part Time	61	61	67

SCHOOL DEBT SERVICE FUND:

REVENUES			
Transfers In	\$6,367,787	\$6,573,571	\$6,830,278
Total Revenues	<u>\$6,367,787</u>	<u>\$6,573,571</u>	<u>\$6,830,278</u>
EXPENDITURES			
Principal	\$5,351,780	\$5,455,945	\$5,229,851
Interest	1,016,007	1,117,626	1,600,427
Total Expenditures	<u>\$6,367,787</u>	<u>\$6,573,571</u>	<u>\$6,830,278</u>
Beginning Fund Balance	\$0	\$0	\$0
Ending Fund Balance	\$0	\$0	\$0

RESOLUTION 19-R-14 approving the budget of the Evergreen Cemetery for the Fiscal Year 2019-2020.

WHEREAS, the Evergreen Cemetery presented a proposed budget to the City Council; and,

WHEREAS, the City Council conducted a public hearing on the budgets of the City and its departments and funds.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The budget of the Evergreen Cemetery for the Fiscal Year 2019-2020, as recommended by the Evergreen Cemetery Board active through its Executive Committee is hereby approved as shown on Exhibit A. This approval shall be as of July 1, 2019; any Resolution or part of any Resolution which is in conflict with any provision in this Resolution is hereby repealed.

SECTION 2. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

Resolution 19-R-14

Exhibit A

EVERGREEN CEMETERY BUDGET 2019-2020					
	Actual 2016-2017	Actual 2017-2018	Budget 2018-2019	Actual 2018-2019	Budget 2019-2020
Operating Revenues					
Net Lot Sales	205,967	274,588	314,125	285,307	325,000
Opening Graves	248,462	251,050	205,105	249,750	258,000
Foundations					
Bronze Sales	3,147	4,691	5,000	4,113	5,000
Perpetual Care Trust	57,121	52,349	48,800	50,402	55,000
Other Income (Interest on Notes)		5,412	2,500	3,375	3,000
Total Revenues	514,697	588,090	575,530	592,947	646,000
	Actual 2016-2017	Actual 2017-2018	Budget 2018-2019	Actual 2018-2019	Budget 2019-2020
Operating Expenses					
Superintendent's Salary	47,035	47,456	48,633	48,343	49,309
Director/Office Personnel	77,034	61,412	143,204	79,668	146,500
Labor	186,068	149,021	169,193	184,951	198,191
Employee Benefits	82,211	60,845	65,000	60,383	68,000
Utilities	6,885	6,907	7,200	8,031	8,200
Insurance	18,618	19,909	20,000	18,974	22,500
Telephone	4,639	5,454	5,500	4,871	3,500
Uniforms	5,959	840	2,500	-	1,000
Cemetery Supplies	6,095	4,339	5,500	5,761	6,000
Office Supplies	2,750	3,706	3,800	4,797	4,800
Equipment and Maintenance Repairs	13,216	10,892	8,500	9,338	8,500
Miscellaneous	17,237	20,951	18,500	9,493	15,000
Professional Fees	6,000	6,250	6,000	8,250	8,000
Freight and Postage	973	1,301	1,500	2,045	2,500
Truck Expenses (Gas, Oil, etc.)	10,820	5,740	7,000	6,891	7,000
Payroll Taxes	22,063	19,482	28,000	21,530	28,000
Other (Landscaping, etc.)			2,000	-	2,500
Land Development (Rose Columbarium)		13,540	10,000		5,000
New Equipment		15,552	15,000	13,030	55,000
Dumpster			1,500	1,294	1,500
Building/Fence Repair			7,000	6,966	5,000
Total Expenses	507,603	453,597	575,530	494,616	646,000

**EVERGREEN CEMETERY TENTATIVE BUDGET
2019 – 2020
UNIFIED PAY PLAN**

SUPERINTENDENT GROUNDS #118.....	\$49,309.00	
EXECUTIVE DIRECTOR #125.....	\$69,800.00	
ASST. DIRECTORY #116.....	\$45,000.00	
ADMINISTRATIVE AID I #110.....	\$31,700.00	- \$17.42
ASST. SUPERINTENDENT #111.....	\$36,857.00	- \$17.72
GROUNDSKEEPER/MAINTENANCE #104 (Russell).....	\$27,050.00	- \$13.00
GROUNDSKEEPER/MAINTENANCE #104 (Woolridge).....	\$27,050.00	- \$13.00
GROUNDSKEEPER/MAINTENANCE #104 (Miles).....	\$27,050.00	- \$13.00
GROUNDSKEEPER/MAINTENANCE #104 (King).....	\$27,050.00	- \$13.00
TEMPS.....	\$53,134.00	
<hr/>		
PER COVER SHEET		\$394,000.00

RESOLUTION 19-R-15 approving the budget of the Murfreesboro Electric Department for the Fiscal Year 2019-2020.

WHEREAS, the Murfreesboro Power Board presented a proposed budget to the City Council; and,

WHEREAS, the City Council conducted a public hearing on the budgets of the City and its departments and funds.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The budget of the Murfreesboro Electric Department for the Fiscal Year 2019-2020, as adopted and recommended by the Murfreesboro Power Board on April 24, 2019, and as subsequently amended by staff to correct errors and incorporate changes approved by the City Council, is hereby approved. A synopsis of the budget is attached as Exhibit A and incorporated herein as if copied verbatim. This approval shall be effective as of July 1, 2019; any Resolution or part of any Resolution which is in conflict with any provision in this Resolution is hereby repealed.

SECTION 2. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Melissa B. Wright
City Recorder

Adam F. Tucker
City Attorney

Resolution 19-R-15

Exhibit A

	Actual 2017-2018	Estimated 2018-2019	Proposed 2019-2020
<u>MURFREESBORO ELECTRIC DEPARTMENT:</u>			
REVENUES			
Other Sources	\$ 175,274,944	\$ 181,429,149	\$ 183,430,853
Total Revenue	<u>\$ 175,274,944</u>	<u>\$ 181,429,149</u>	<u>\$ 183,430,853</u>
EXPENDITURES			
Salaries	\$ 9,994,012	\$ 9,865,100	\$ 11,327,000
Other Costs	167,190,234	188,301,904	181,834,810
Total Expenditures	<u>\$ 177,184,246</u>	<u>\$ 198,167,004</u>	<u>\$ 193,161,810</u>
Beginning Fund Balance	\$ 63,867,141	\$ 61,957,839	\$ 45,219,984
Ending Fund Balance	\$ 61,957,839	\$ 45,219,984	\$ 35,489,027
Employee Positions	93	88	105
Employees - Part Time	8	4	7

Part Time Positions are included in Employee Positions.

COUNCIL COMMUNICATION

Meeting Date: 06/12/2019

Item Title: Economic Development Planning

Department: Administration

Presented by: Craig Tindall

Summary

Discussion of the planning for economic development during FY20

Background Information

In the past, the City has relied solely on the Rutherford County Chamber of Commerce for economic development in the City. At this time, there is a clear need for the City to develop an economic development plan that is focused on the specific needs of the City. This plan will have the City working in concert with the Chamber's continued economic development efforts.

Council Priorities Served

Strong and Sustainable Financial and Economic Health

Focus, sustained economic development is vitally important to a growing community and allows the community to direct its growth in a manner that is most compatible with the community's desired development.