

WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 1, 2021

Job Classes	TITLE	Classified:Steps:	Hours	Step										13.1%		28.2%		45.0%	
				Step 1 Min	Step 2	Step 3	Step 4	Step 5	Step 6 Mkt	45% Above Min		Max							
		103																	
C004	CASHIER		1950	\$14,8893	\$29,034.14	\$15,2616	\$29,760.12	\$15,6431	\$30,504.12	\$16,0342	\$31,266.69	\$16,4350	\$32,048.25	\$16,8459	\$32,849.51	\$21,5895	\$42,099.53		
C018	CUSTODIAN		1950	\$14,8893	\$29,034.14	\$15,2616	\$29,760.12	\$15,6431	\$30,504.12	\$16,0342	\$31,266.69	\$16,4350	\$32,048.25	\$16,8459	\$32,849.51	\$21,5895	\$42,099.53		
A004	SUPPORT SPECIALIST I		1950	\$14,8893	\$29,034.14	\$15,2616	\$29,760.12	\$15,6431	\$30,504.12	\$16,0342	\$31,266.69	\$16,4350	\$32,048.25	\$16,8459	\$32,849.51	\$21,5895	\$42,099.53		
M003	W/WW LABORER		2080	\$14,8893	\$30,969.74	\$15,2616	\$31,744.13	\$15,6431	\$32,537.73	\$16,0342	\$33,351.14	\$16,4350	\$34,184.80	\$16,8459	\$35,039.47	\$21,5895	\$44,906.16		
		104																	
	OPEN		2080	\$15,6338	\$32,518.30	\$16,0246	\$33,331.17	\$16,4253	\$34,164.62	\$16,8359	\$35,018.67	\$17,2568	\$35,894.14	\$17,6882	\$36,791.46	\$22,6690	\$47,151.52		
	OPEN		1950	\$15,6338	\$30,485.91	\$16,0246	\$31,247.97	\$16,4253	\$32,029.34	\$16,8359	\$32,830.01	\$17,2568	\$33,650.76	\$17,6882	\$34,491.99	\$22,6690	\$44,204.55		
		105																	
A039	AMI TECHNICIAN		2080	\$16,4155	\$34,144.24	\$16,8259	\$34,997.87	\$17,2465	\$35,872.72	\$17,6777	\$36,769.61	\$18,1196	\$37,688.76	\$18,5726	\$38,631.01	\$23,8025	\$49,509.20		
A040	AMI FIELD SERVICE REP		2080	\$16,4155	\$34,144.24	\$16,8259	\$34,997.87	\$17,2465	\$35,872.72	\$17,6777	\$36,769.61	\$18,1196	\$37,688.76	\$18,5726	\$38,631.01	\$23,8025	\$49,509.20		
C020	CUSTOMER SERVICE CLERK		1950	\$16,4155	\$32,010.22	\$16,8259	\$32,810.50	\$17,2465	\$33,630.67	\$17,6777	\$34,471.51	\$18,1196	\$35,333.22	\$18,5726	\$36,216.57	\$23,8025	\$46,414.88		
M004	W/WW WORKER (PIPEFITTER, CDL)		2080	\$16,4155	\$34,144.24	\$16,8259	\$34,997.87	\$17,2465	\$35,872.72	\$17,6777	\$36,769.61	\$18,1196	\$37,688.76	\$18,5726	\$38,631.01	\$23,8025	\$49,509.20		
		106																	
E007	EQUIPMENT OPERATOR		2080	\$17,2363	\$35,851.50	\$17,6672	\$36,747.77	\$18,1089	\$37,666.51	\$18,5616	\$38,608.12	\$19,0256	\$39,573.24	\$19,5012	\$40,562.50	\$24,9926	\$51,984.61		
P043	PLANT OPERATOR		2080	\$17,2363	\$35,851.50	\$17,6672	\$36,747.77	\$18,1089	\$37,666.51	\$18,5616	\$38,608.12	\$19,0256	\$39,573.24	\$19,5012	\$40,562.50	\$24,9926	\$51,984.61		
A007	SUPPORT SPECIALIST II		1950	\$17,2363	\$33,610.78	\$17,6672	\$34,451.04	\$18,1089	\$35,312.16	\$18,5616	\$36,195.12	\$19,0256	\$37,099.92	\$19,5012	\$38,027.34	\$24,9926	\$48,735.57		
		107																	
L002	LABORATORY TECHNICIAN		2080	\$18,0981	\$37,644.04	\$18,5505	\$38,585.04	\$19,0143	\$39,549.74	\$19,4896	\$40,538.36	\$19,9769	\$41,551.95	\$20,4763	\$42,590.70	\$26,2422	\$54,583.78		
P056	PRETREATMENT TECHNICIAN		2080	\$18,0981	\$37,644.04	\$18,5505	\$38,585.04	\$19,0143	\$39,549.74	\$19,4896	\$40,538.36	\$19,9769	\$41,551.95	\$20,4763	\$42,590.70	\$26,2422	\$54,583.78		
W003	WATER QUALITY TECHNICIAN		1950	\$18,0981	\$35,291.30	\$18,5505	\$36,173.58	\$19,0143	\$37,077.89	\$19,4896	\$38,004.72	\$19,9769	\$38,954.96	\$20,4763	\$39,928.79	\$26,2422	\$51,172.29		
		108																	
D001	ADMINISTRATIVE ASSISTANT I		1950	\$19,0030	\$37,055.85	\$19,4780	\$37,982.10	\$19,9650	\$38,931.75	\$20,4641	\$39,904.99	\$20,9757	\$40,902.61	\$21,5001	\$41,925.20	\$27,5544	\$53,731.08		
R004	CCTV TECHNICIAN		2080	\$19,0030	\$39,526.24	\$19,4780	\$40,514.24	\$19,9650	\$41,527.20	\$20,4641	\$42,565.32	\$20,9757	\$43,629.45	\$21,5001	\$44,720.21	\$27,5544	\$57,313.15		
C002	CROSS CONNECTION TECHNICIAN		2080	\$19,0030	\$39,526.24	\$19,4780	\$40,514.24	\$19,9650	\$41,527.20	\$20,4641	\$42,565.32	\$20,9757	\$43,629.45	\$21,5001	\$44,720.21	\$27,5544	\$57,313.15		
C024	LEAD CUSTOMER SERVICE CLERK		1950	\$19,0030	\$37,055.85	\$19,4780	\$37,982.10	\$19,9650	\$38,931.75	\$20,4641	\$39,904.99	\$20,9757	\$40,902.61	\$21,5001	\$41,925.20	\$27,5544	\$53,731.08		
P076	SENIOR PLANT OPERATOR		2080	\$19,0030	\$39,526.24	\$19,4780	\$40,514.24	\$19,9650	\$41,527.20	\$20,4641	\$42,565.32	\$20,9757	\$43,629.45	\$21,5001	\$44,720.21	\$27,5544	\$57,313.15		
U001	UTILITY LOCATOR		2080	\$19,0030	\$39,526.24	\$19,4780	\$40,514.24	\$19,9650	\$41,527.20	\$20,4641	\$42,565.32	\$20,9757	\$43,629.45	\$21,5001	\$44,720.21	\$27,5544	\$57,313.15		
		109																	
H005	HEAVY EQUIPMENT OPERATOR		2080	\$19,9531	\$41,502.44	\$20,4520	\$42,540.16	\$20,9632	\$43,603.45	\$21,4873	\$44,693.58	\$22,0245	\$45,810.96	\$22,5751	\$46,956.21	\$28,9320	\$60,178.56		
		110																	
A003	ACCOUNTING CLERK		1950	\$20,9508	\$40,854.06	\$21,4745	\$41,875.27	\$22,0114	\$42,922.23	\$22,5617	\$43,995.31	\$23,1257	\$45,095.11	\$23,7038	\$46,222.41	\$30,3787	\$59,238.47		
A005	ADMINISTRATIVE ASSISTANT II		1950	\$20,9508	\$40,854.06	\$21,4745	\$41,875.27	\$22,0114	\$42,922.23	\$22,5617	\$43,995.31	\$23,1257	\$45,095.11	\$23,7038	\$46,222.41	\$30,3787	\$59,238.47		
S007	BIOSOLIDS TECHNICIAN		2080	\$20,9508	\$43,577.66	\$21,4745	\$44,666.96	\$22,0114	\$45,783.71	\$22,5617	\$46,928.33	\$23,1257	\$48,101.45	\$23,7038	\$49,303.90	\$30,3787	\$63,187.70		
E009	ENGINEERING SUPPORT SPECIALIST		1950	\$20,9508	\$40,854.06	\$21,4745	\$41,875.27	\$22,0114	\$42,922.23	\$22,5617	\$43,995.31	\$23,1257	\$45,095.11	\$23,7038	\$46,222.41	\$30,3787	\$59,238.47		
P016	GIS MAPPING SPECIALIST		2080	\$20,9508	\$43,577.66	\$21,4745	\$44,666.96	\$22,0114	\$45,783.71	\$22,5617	\$46,928.33	\$23,1257	\$48,101.45	\$23,7038	\$49,303.90	\$30,3787	\$63,187.70		
P016	GIS MAPPING SPECIALIST		1950	\$20,9508	\$40,854.06	\$21,4745	\$41,875.27	\$22,0114	\$42,922.23	\$22,5617	\$43,995.31	\$23,1257	\$45,095.11	\$23,7038	\$46,222.41	\$30,3787	\$59,238.47		
M007	MAINTENANCE TECHNICIAN		2080	\$20,9508	\$43,577.66	\$21,4745	\$44,666.96	\$22,0114	\$45,783.71	\$22,5617	\$46,928.33	\$23,1257	\$48,101.45	\$23,7038	\$49,303.90	\$30,3787	\$63,187.70		
T001	NETWORK SPECIALIST		1950	\$20,9508	\$40,854.06	\$21,4745	\$41,875.27	\$22,0114	\$42,922.23	\$22,5617	\$43,995.31	\$23,1257	\$45,095.11	\$23,7038	\$46,222.41	\$30,3787	\$59,238.47		
		111																	
A041	AMI CREW LEADER		2080	\$21,9983	\$45,756.46	\$22,5483	\$46,900.46	\$23,1120	\$48,072.96	\$23,6898	\$49,274.78	\$24,2820	\$50,506.56	\$24,8891	\$51,769.33	\$31,8975	\$66,346.80		
I002	INVENTORY CONTROL COORDINATOR		2080	\$21,9983	\$45,756.46	\$22,5483	\$46,900.46	\$23,1120	\$48,072.96	\$23,6898	\$49,274.78	\$24,2820	\$50,506.56	\$24,8891	\$51,769.33	\$31,8975	\$66,346.80		
M001	WATER RESOURCES CREW LEADER		2080	\$21,9983	\$45,756.46	\$22,5483	\$46,900.46	\$23,1120	\$48,072.96	\$23,6898	\$49,274.78	\$24,2820	\$50,506.56	\$24,8891	\$51,769.33	\$31,8975	\$66,346.80		
R005	WATER RESOURCES PROJECT INSPECTOR		2080	\$21,9983	\$45,756.46	\$22,5483	\$46,900.46	\$23,1120	\$48,072.96	\$23,6898	\$49,274.78	\$24,2820	\$50,506.56	\$24,8891	\$51,769.33	\$31,8975	\$66,346.80		
		112																	
S006	ACCOUNTING SPECIALIST I		1950	\$23,0982	\$45,041.49	\$23,6757	\$46,167.61	\$24,2676	\$47,321.82	\$24,8743	\$48,504.88	\$25,4961	\$49,717.39	\$26,1335	\$50,960.33	\$33,4924	\$65,310.18		
F019	FOG PROGRAM COORDINATOR		1950	\$23,0982	\$45,041.49	\$23,6757	\$46,167.61	\$24,2676	\$47,321.82	\$24,8743	\$48,504.88	\$25,4961	\$49,717.39	\$26,1335	\$50,960.33	\$33,4924	\$65,310.18		
I001	INSTRUMENTATION & CONTROLS TECHNICIAN		2080	\$23,0982	\$48,044.25	\$23,6757	\$49,245.45	\$24,2676	\$50,476.60	\$24,8743	\$51,738.54	\$25,4961	\$53,031.88	\$26,1335	\$54,357.68	\$33,4924	\$69,664.19		
M008	MASTER PLANT OPERATOR		2080	\$23,0982	\$48,044.25	\$23,6757	\$49,245.45	\$24,2676	\$50,476.60	\$24,8743	\$51,738.54	\$25,4961	\$53,031.88	\$26,1335	\$54,357.68	\$33,4924	\$69,664.19		

WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 1, 2021

Job Classes	TITLE	Classified:Steps:	Hours	Step													45% Above Min	
				Min	Step 2	Step 3	Step 4	Step 5	Step 6	Mkt	Max							
		113																
B009	BUSINESS SYSTEMS ANALYST	1950	\$24,2531	\$47,293.54	\$24,8595	\$48,476.02	\$25,4810	\$49,687.95	\$26,1180	\$50,930.10	\$26,7709	\$52,203.25	\$27,4402	\$53,508.39	\$35,1670	\$68,575.65		
E014	EXECUTIVE ASSISTANT	1950	\$24,2531	\$47,293.54	\$24,8595	\$48,476.02	\$25,4810	\$49,687.95	\$26,1180	\$50,930.10	\$26,7709	\$52,203.25	\$27,4402	\$53,508.39	\$35,1670	\$68,575.65		
C011	CROSS CONNECTION SUPERVISOR	2080	\$24,2531	\$50,446.44	\$24,8595	\$51,707.76	\$25,4810	\$53,000.48	\$26,1180	\$54,325.44	\$26,7709	\$55,683.47	\$27,4402	\$57,075.62	\$35,1670	\$73,147.36		
S008	LAB ANALYST	2080	\$24,2531	\$50,446.44	\$24,8595	\$51,707.76	\$25,4810	\$53,000.48	\$26,1180	\$54,325.44	\$26,7709	\$55,683.47	\$27,4402	\$57,075.62	\$35,1670	\$73,147.36		
M002	PUBLIC WORKS FOREMAN	2080	\$24,2531	\$50,446.44	\$24,8595	\$51,707.76	\$25,4810	\$53,000.48	\$26,1180	\$54,325.44	\$26,7709	\$55,683.47	\$27,4402	\$57,075.62	\$35,1670	\$73,147.36		
		114																
A048	ACCOUNTING SPECIALIST II	1950	\$25,4658	\$49,658.31	\$26,1024	\$50,899.68	\$26,7550	\$52,172.25	\$27,4239	\$53,476.60	\$28,1095	\$54,813.52	\$28,8122	\$56,183.79	\$36,9254	\$72,004.53		
B002	BIOSOLIDS SUPERVISOR	2080	\$25,4658	\$52,968.86	\$26,1024	\$54,292.99	\$26,7550	\$55,650.40	\$27,4239	\$57,041.71	\$28,1095	\$58,467.76	\$28,8122	\$59,929.38	\$36,9254	\$76,804.83		
P044	PLANT SHIFT SUPERVISOR	2080	\$25,4658	\$52,968.86	\$26,1024	\$54,292.99	\$26,7550	\$55,650.40	\$27,4239	\$57,041.71	\$28,1095	\$58,467.76	\$28,8122	\$59,929.38	\$36,9254	\$76,804.83		
		115																
D007	DEVELOPMENT COORDINATOR	1950	\$26,7391	\$52,141.24	\$27,4076	\$53,444.82	\$28,0928	\$54,780.96	\$28,7951	\$56,150.44	\$29,5150	\$57,554.25	\$30,2529	\$58,993.16	\$38,7717	\$75,604.82		
G016	GIS ANALYST	1950	\$26,7391	\$52,141.24	\$27,4076	\$53,444.82	\$28,0928	\$54,780.96	\$28,7951	\$56,150.44	\$29,5150	\$57,554.25	\$30,2529	\$58,993.16	\$38,7717	\$75,604.82		
M006	MAINTENANCE SUPERVISOR	2080	\$26,7391	\$55,617.33	\$27,4076	\$57,007.81	\$28,0928	\$58,433.02	\$28,7951	\$59,893.81	\$29,5150	\$61,391.20	\$30,2529	\$62,926.03	\$38,7717	\$80,645.14		
S015	NETWORK ADMINISTRATOR	1950	\$26,7391	\$52,141.24	\$27,4076	\$53,444.82	\$28,0928	\$54,780.96	\$28,7951	\$56,150.44	\$29,5150	\$57,554.25	\$30,2529	\$58,993.16	\$38,7717	\$75,604.82		
P055	PRETREATMENT COORDINATOR	1950	\$26,7391	\$52,141.24	\$27,4076	\$53,444.82	\$28,0928	\$54,780.96	\$28,7951	\$56,150.44	\$29,5150	\$57,554.25	\$30,2529	\$58,993.16	\$38,7717	\$75,604.82		
W002	WATER QUALITY SPECIALIST	1950	\$26,7391	\$52,141.24	\$27,4076	\$53,444.82	\$28,0928	\$54,780.96	\$28,7951	\$56,150.44	\$29,5150	\$57,554.25	\$30,2529	\$58,993.16	\$38,7717	\$75,604.82		
		116																
A001	ACCOUNTANT (DEGREED)	1950	\$28,0760	\$54,748.20	\$28,7779	\$56,116.90	\$29,4974	\$57,519.93	\$30,2348	\$58,957.86	\$30,9907	\$60,431.86	\$31,7655	\$61,942.73	\$40,7102	\$79,384.89		
		117																
S027	IT SYSTEM ANALYST	1950	\$29,4798	\$57,485.61	\$30,2168	\$58,922.76	\$30,9723	\$60,395.98	\$31,7466	\$61,905.87	\$32,5402	\$63,453.39	\$33,3537	\$65,039.72	\$42,7457	\$83,354.12		
L001	LABORATORY SUPERVISOR	2080	\$29,4798	\$61,317.98	\$30,2168	\$62,850.94	\$30,9723	\$64,422.38	\$31,7466	\$66,032.93	\$32,5402	\$67,683.62	\$33,3537	\$69,375.70	\$42,7457	\$88,911.06		
		118																
	OPEN	1950	\$30,9538	\$60,359.91	\$31,7277	\$61,869.01	\$32,5209	\$63,415.75	\$33,3339	\$65,001.10	\$34,1672	\$66,626.04	\$35,0214	\$68,291.73	\$44,8830	\$87,521.85		
		119																
	OPEN	1950	\$32,5015	\$63,377.92	\$33,3141	\$64,962.49	\$34,1469	\$66,586.45	\$35,0006	\$68,251.17	\$35,8756	\$69,957.42	\$36,7725	\$71,706.38	\$47,1272	\$91,898.04		

WATER RESOURCES DEPARTMENT
SALARY TABLE - JULY 1, 2021

	Non-Classified Pay Range:					<i>Min</i>		<i>Mid</i>		<i>Max</i>					
	116														
E004	ENGINEER IN TRAINING					\$54,748		\$68,025		\$79,385					
	117														
	OPEN					\$57,486		\$71,426		\$83,354					
	118														
G017	GIS COORDINATOR					\$60,360		\$74,997		\$87,522					
	119														
A042	AMI MANAGER					\$63,378		\$78,747		\$91,898					
C031	COMMUNITY AFFAIRS MANAGER					\$63,378		\$78,747		\$91,898					
C022	CUSTOMER SERVICE MANAGER					\$63,378		\$78,747		\$91,898					
	120														
A026	ASSISTANT OPERATIONS MANAGER					\$66,547		\$82,685		\$96,493					
A027	ASSISTANT PLANT MANAGER					\$66,547		\$82,685		\$96,493					
M016	MIS COORDINATOR - WATER					\$66,547		\$82,685		\$96,493					
S001	SAFETY & HEALTH ADMINISTRATOR					\$66,547		\$82,685		\$96,493					
	121														
	OPEN					\$69,874		\$86,819		\$101,317					
	122														
W004	OPERATIONS MANAGER - WATER DISTRIBUTION					\$73,368		\$91,160		\$106,383					
W005	OPERATIONS MANAGER - WW COLLECTION					\$73,368		\$91,160		\$106,383					
P042	PLANT MANAGER					\$73,368		\$91,160		\$106,383					
P065	PROJECT ENGINEER					\$73,368		\$91,160		\$106,383					
A002	SENIOR ACCOUNTANT, CPA					\$73,368		\$91,160		\$106,383					
S022	STORM WATER MANAGER					\$73,368		\$91,160		\$106,383					
	123														
E001	EFFECTIVE UTILITY MANAGEMENT COORDINATOR					\$77,036		\$95,718		\$111,703					
	124														
	OPEN					\$80,888		\$100,504		\$117,288					
	125														
	OPEN					\$84,932		\$105,529		\$123,152					
	126														
	OPEN					\$89,179		\$110,805		\$129,310					
	127														
A019	ASSISTANT DIRECTOR - ENG & COMPLIANCE					\$93,638		\$116,345		\$135,775					
A020	ASSISTANT DIRECTOR - FINANCE & ADMIN					\$93,638		\$116,345		\$135,775					
	128														
	OPEN					\$98,320		\$122,163		\$142,564					
	129														
	OPEN					\$103,236		\$128,271		\$149,692					
	130														
	OPEN					\$108,398		\$134,684		\$157,177					

